

Republic of the Philippines  
**DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES**  
Region VII, Central Visayas

**Request for Publication of Vacant Positions**

To: **CIVIL SERVICE COMMISSION (CSC)**

We hereby request the publication of the following vacant positions, which are authorized to be filled at the **DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES, Region VII** in the CSC website:

**CHARMIE A. REGUDO**

Chief, Personnel Section

Date:

**July 11, 2022**

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
1	ADMINISTRATIVE AIDE VI	OSEC-DENRB-ADA6-249-2004	6	16,877.00	Completion of two (2) years studies in college	Four(4) hours of relevant training	One (1) year of relevant experience	Career Service (Sub- Professional) First Level Eligibility	<b>BASIC LEVEL</b> <b>WRITING EFFECTIVELY</b> -Refers to and/or uses existing communication materials or templates to produce own written work ; <b>SPEAKING EFFECTIVELY</b> - Effectively delivers messages that simply focus on data, facts or information and requires minimal preparation or can be supported by available communication materials. Focus of communication is to relay information and/or data. <b>TECHNOLOGY LITERACY AND</b> <b>MANAGING INFORMATION</b> -Applies basic technology (office software and equipment) in the performance of the assigned tasks.Collects, organizes and maintains data; <b>PROJECT</b> <b>MANAGEMENT</b> -Assists in project management activities; <b>COMPLETED</b> <b>STAFF WORK (CSW)</b> -Practices basic knowledge of CSW to generate complete, accurate, relevant and timely output	Conservation and Development Division, Regional Office

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
2	ADMINISTRATIVE AIDE VI	OSEC-DENRB-ADA6-253-2004	6	16,877.00	Completion of two (2) years studies in college	Four(4) hours of relevant training	One (1) year of relevant experience	Career Service (Sub-Professional) First Level Eligibility	<b>BASIC LEVEL</b> <b>ENVIRONMENTAL GOVERNANCE-</b> Assists in environmental governance activities that include transparency, accountability, participation, collaboration and functionality; <b>CLIMATE CHANGE AND ENVIRONMENTAL MANAGEMENT-</b> Assists in applying mitigating measures and adaptive solutions to climate change	Enforcement Division, Regional Office
3	ADMINISTRATIVE ASSISTANT I	OSEC-DENRB-ADAS1-93-2004	7	17,899.00	Completion of two (2) years studies in college	None required	None required	Career Service (Sub-Professional) First Level Eligibility	<b>BASIC LEVEL</b> <b>LEARNING NEEDS ASSESSMENT (LNA)-</b> Assists in the conduct of LNA activities; <b>PREPARATION OF LEARNING DESIGN-</b> Assists in the preparation of learning design; <b>LEARNING EVENT MANAGEMENT-</b> Assists in the conduct of learning program management activities; <b>LEARNING EVENT FACILITATION-</b> Assists in facilitating learning events; <b>NETWORK AND LINKAGING WITH HR PARTNERS-</b> Communicates and coordinates with stakeholders/partners; <b>MONITORING AND EVALUATION (M&amp;E) OF LEARNING AND DEVELOPMENT (L&amp;D) PROGRAMS-</b> Assists conduct of learning and development M&E activities; <b>SCHOLARSHIP ADMINISTRATION-</b> Assists in the implementation of scholarship administration activities; <b>HR PLANNING-</b> Assists in HR planning activities <b>CAREER DEVELOPMENT-</b> Assists in career development activities	Administrative Division, Regional Office

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
4	ADMINISTRATIVE ASSISTANT I	OSEC-DENRB-ADAS1-92-2004	7	17,899.00	Completion of two (2) years studies in college	None required	None required	Career Service (Sub-Professional) First Level Eligibility	<b>BASIC LEVEL</b> <b>ENVIRONMENTAL GOVERNANCE-</b> Assists in environmental governance activities that include transparency, accountability, participation, collaboration and functionality; <b>CLIMATE CHANGE AND ENVIRONMENTAL MANAGEMENT-</b> Assists in applying mitigating measures and adaptive solutions to climate change	Enforcement Division, Regional Office
5	ATTORNEY III	OSEC-DENRB-ATY3-40-1998	21	62,449.00	Bachelor of Laws	Four (4) hours of relevant training	One (1) year of relevant experience	RA 1080	<b>ADVANCE LEVEL</b> <b>SKILLS IN LEGAL RESEARCH-</b> Sees through/leads the delivery of legal research activities; <b>MANAGEMENT AND DISPOSITION OF ENR CASES AND OTHER LEGAL CONCERNS-</b> Sees through/leads the management and disposition of ENR cases and other legal concerns; <b>LITIGATION-</b> Leads the handling of cases before the regular courts and quasi-judicial bodies; <b>LEGAL COUNSELING AND ALTERNATE DISPUTE RESOLUTION (ADR)-</b> Leads the legal counseling and ADR ; <b>INVESTIGATION AND DISPOSITION OF ADMINISTRATIVE COMPLAINTS-</b> Leads the conduct of investigation and disposition of administrative complaints.	Legal Division, Regional Office
6	ADMINISTRATIVE OFFICER IV	OSEC-DENRB-ADOF4-304-2004	15	35,097.00	Bachelor's Degree relevant to the job	Four (4) hours of relevant training	One (1) year of relevant experience	Career Service (Professional) Second Level Eligibility	<b>INTERMEDIATE LEVEL</b> <b>BUDGET PREPARATION-</b> Prepares/consolidates the budget of all the offices/divisions in DENR in accordance with existing DBM and agency rules and regulations : <b>BUDGET ADMINISTRATION AND CONTROL-</b> Performs budget administration and control activities	PENRO Negros Oriental

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
7	ADMINISTRATIVE OFFICER III	OSEC-DENRB-ADOF3-74-2004	14	32,321.00	Bachelor's Degree relevant to the job	Four (4) hours of relevant training	One (1) year of relevant experience	Career Service (Professional) Second Level Eligibility	<b>GENERAL ACCOUNTING</b> -Records, classifies and summarizes DENR's financial transactions; <b>BUDGET PREPARATION</b> -Assists in budget preparation activities to determine the DENR's financial requirement; <b>BUDGET ADMINISTRATION AND CONTROL</b> -Assists in the preparation of budget allocation of departments/divisions; <b>ORGANIZATION AND MANAGEMENT SYSTEMS IMPROVEMENT</b> -Conducts organization and management systems improvement activities; <b>CASH MANAGEMENT</b> -Performs cash management activities	Administrative Division, Regional Office
8	ADMINISTRATIVE OFFICER I	OSEC-DENRB-ADOF1-478-2004	10	22,190.00	Bachelor's Degree relevant to the job	None required	None required	Career Service (Professional) Second Level Eligibility	<b>INTERMEDIATE LEVEL RECRUITMENT, SELECTION AND PLACEMENT</b> -Implements recruitment, selection and placement processes; <b>COMPENSATION, BENEFITS AND WELFARE ADMINISTRATION</b> -Implements compensation, benefits and welfare administration policies; <b>PROCESSING OF PERSONNEL ACTIONS</b> -Implements applicable DENR, CSC, DBM and CESB laws, rules and regulations in the processing of personnel actions; <b>GRIEVANCE HANDLING</b> -Implements grievance handling guidelines in resolving administrative cases; <b>PERFORMANCE MANAGEMENT</b> -Implements performance, incentives and awards policies	Administrative Division, Regional Office

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
9	DEVELOPMENT MANAGEMENT OFFICER III	OSEC-DENRB-DMO3-127-2014	18	45,203.00	Bachelor's Degree relevant to the job	Four (4) hours of relevant training	One (1) year of relevant experience	Career Service (Professional) Second Level Eligibility	<b>ADVANCE LEVEL</b> <b>CONCEPT AND APPLICATION OF INTEGRATED ECOSYSTEMS MANAGEMENT (IEM)</b> -Leads the application of IEM and other related approaches to NRM in basin, watersheds, sub-watershed, protected areas, ancestral domains, mineral reservations, islands, others; <b>IDENTIFICATION OF INTERVENTIONS AND INTEGRATING STRATEGIES ACROSS SECTORS (FORESTRY, COASTAL, AGRICULTURE, URBAN, AIR SPACE) AND ZONING FOR STRATEGIC MANAGEMENT</b> -Leads the identification of interventions and integrating strategies across sectors; <b>CHARACTERIZATION OF ECOSYSTEM AND USE OF PLANNING TOOLS AND PROCEDURES</b> -Leads the characterization of ecosystem and use of planning tools and procedures; <b>RESOURCE MANAGEMENT AND RESTORATION/ REHABILITATION OF DEGRADED ECOSYSTEMS</b> -Leads the identification of appropriate resource management and restoration strategies of various ecosystems <b>PREPARATION OF NATURAL RESOURCES MANAGEMENT (NRM)-RELATED PLANS (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM)</b> Leads the preparation of NRM related	Conservation and Development Division, Regional Office
10	ECOSYSTEMS MANAGEMENT SPECIALIST I	OSEC-DENRB-ECOMS1-186-2014	11	25,439.00	Bachelor's Degree relevant to the job	None required	None required	Career Service (Professional) Second Level Eligibility	<b>INTERMEDIATE LEVEL</b> <b>ENVIRONMENTAL GOVERNANCE</b> - Undertakes environmental governance activities that include transparency, accountability, participation, collaboration and functionality; <b>CLIMATE CHANGE AND ENVIRONMENTAL MANAGEMENT</b> -Applies mitigating measures and adaptive solutions to climate change	Enforcement Division, Regional Office

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
11	FOREST RANGER	OSEC-DENRB-FORA-682-1998	4	14,993.00	High School Graduate	None required	None required	None Required (MC. 11 s.96-Cat. III)	<b>BASIC LEVEL</b> <b>CONCEPT AND APPLICATION OF INTEGRATED ECOSYSTEMS MANAGEMENT (IEM)</b> - Assists in the application of IEM and other related approaches to Natural Resources Management (NRM); <b>IDENTIFICATION OF INTERVENTIONS AND INTEGRATING STRATEGIES ACROSS SECTORS (FORESTRY, COASTAL, AGRICULTURE, URBAN, AIR PACE) AND ZONING FOR STRATEGIC MANAGEMENT</b> -Identifies interventions and integrating strategies across sectors ; <b>CHARACTERIZATION OF ECOSYSTEMS AND USE OF PLANNING TOOLS AND PROCEDURES</b> -Assists in the characterization of ecosystems and use of planning tools and procedures ; <b>RESOURCE MANAGEMENT AND RESTORATION/REHABILITATION OF DEGRADED ECOSYSTEMS</b> -Assists in identifying and implementing appropriate resource management and restoration strategies of various ecosystems ; <b>ENVIRONMENTAL GOVERNANCE</b> -Assists in environmental governance activities that include transparency, accountability, participation, collaboration and functionality ; <b>ENVIRONMENTAL LAW ENFORCEMENT</b>	CENRO Cebu City

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
12	FOREST RANGER	OSEC-DENRB-FORA-703-1998	4	14,993.00	High School Graduate	None required	None required	None Required (MC. 11 s.96-Cat. III)	<b>BASIC LEVEL</b> <b>CONCEPT AND APPLICATION OF INTEGRATED ECOSYSTEMS MANAGEMENT (IEM)</b> - Assists in the application of IEM and other related approaches to Natural Resources Management (NRM); <b>IDENTIFICATION OF INTERVENTIONS AND INTEGRATING STRATEGIES ACROSS SECTORS (FORESTRY, COASTAL, AGRICULTURE, URBAN, AIR PACE) AND ZONING FOR STRATEGIC MANAGEMENT</b> -Identifies interventions and integrating strategies across sectors ; <b>CHARACTERIZATION OF ECOSYSTEMS AND USE OF PLANNING TOOLS AND PROCEDURES</b> -Assists in the characterization of ecosystems and use of planning tools and procedures ; <b>RESOURCE MANAGEMENT AND RESTORATION/REHABILITATION OF DEGRADED ECOSYSTEMS</b> -Assists in identifying and implementing appropriate resource management and restoration strategies of various ecosystems ; <b>ENVIRONMENTAL GOVERNANCE</b> -Assists in environmental governance activities that include transparency, accountability, participation, collaboration and functionality ; <b>ENVIRONMENTAL LAW ENFORCEMENT</b>	CENRO Tagbilaran

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
13	FOREST RANGER	OSEC-DENRB-FORA-171-2014	4	14,993.00	High School Graduate	None required	None required	None Required (MC. 11 s.96-Cat. III)	<b>BASIC LEVEL</b> <b>CONCEPT AND APPLICATION OF INTEGRATED ECOSYSTEMS MANAGEMENT (IEM)</b> - Assists in the application of IEM and other related approaches to Natural Resources Management (NRM); <b>IDENTIFICATION OF INTERVENTIONS AND INTEGRATING STRATEGIES ACROSS SECTORS (FORESTRY, COASTAL, AGRICULTURE, URBAN, AIR PACE) AND ZONING FOR STRATEGIC MANAGEMENT</b> -Identifies interventions and integrating strategies across sectors ; <b>CHARACTERIZATION OF ECOSYSTEMS AND USE OF PLANNING TOOLS AND PROCEDURES</b> -Assists in the characterization of ecosystems and use of planning tools and procedures ; <b>RESOURCE MANAGEMENT AND RESTORATION/REHABILITATION OF DEGRADED ECOSYSTEMS</b> -Assists in identifying and implementing appropriate resource management and restoration strategies of various ecosystems ; <b>ENVIRONMENTAL GOVERNANCE</b> -Assists in environmental governance activities that include transparency, accountability, participation, collaboration and functionality ; <b>ENVIRONMENTAL LAW ENFORCEMENT</b>	CENRO Talibon



No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
14	FORESTER II	OSEC-DENRB-FORST2-447-1998	15	35,097.00	Bachelor's Degree in Forestry	Four (4) hours of relevant training	One (1) year of relevant experience	RA 1080	<b>INTERMEDIATE LEVEL</b> <b>CONCEPT AND APPLICATION OF INTEGRATED ECOSYSTEMS MANAGEMENT (IEM)</b> -Applies IEM and other related approaches to NRM; <b>IDENTIFICATION OF INTERVENTIONS AND INTEGRATING STRATEGIES ACROSS SECTORS (FORESTRY, COASTAL, AGRICULTURE, URBAN, AIR PACE) AND ZONING FOR STRATEGIC MANAGEMENT</b> -Identifies interventions and integrating strategies across sectors; <b>CHARACTERIZATION OF ECOSYSTEMS AND USE OF PLANNING TOOLS AND PROCEDURES</b> -Undertakes characterization of ecosystems and use of planning tools and procedures; <b>RESOURCE MANAGEMENT AND RESTORATION/REHABILITATION OF DEGRADED ECOSYSTEMS</b> -Identifies and implements appropriate resource management and restoration strategies of various ecosystems; <b>PREPARATION OF NATURAL RESOURCES MANAGEMENT (NRM)-RELATED PLANS (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM)</b> -Facilitates/ provides technical assistance in the formulation and implementation of NRM- related plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU plans; <b>ENVIRONMENT AND NATURAL RESOURCE (ENR)</b>	CENRO Dumaguete City

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
15	FORESTER I	OSEC-DENRB-FORST1-587-1998	11	25,439.00	Bachelor's Degree in Forestry	None required	None required	RA 1080	<b>INTERMEDIATE LEVEL</b> <b>CONCEPT AND APPLICATION OF INTEGRATED ECOSYSTEMS MANAGEMENT (IEM)</b> -Applies IEM and other related approaches to NRM; <b>IDENTIFICATION OF INTERVENTIONS AND INTEGRATING STRATEGIES ACROSS SECTORS (FORESTRY, COASTAL, AGRICULTURE, URBAN, AIR PACE) AND ZONING FOR STRATEGIC MANAGEMENT</b> -Identifies interventions and integrating strategies across sectors; <b>CHARACTERIZATION OF ECOSYSTEMS AND USE OF PLANNING TOOLS AND PROCEDURES</b> -Undertakes characterization of ecosystems and use of planning tools and procedures; <b>RESOURCE MANAGEMENT AND RESTORATION/REHABILITATION OF DEGRADED ECOSYSTEMS</b> -Identifies and implements appropriate resource management and restoration strategies of various ecosystems; <b>PREPARATION OF NATURAL RESOURCES MANAGEMENT (NRM)-RELATED PLANS (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM)</b> -Facilitates/ provides technical assistance in the formulation and implementation of NRM- related plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU plans; <b>ENVIRONMENT AND NATURAL RESOURCE (ENR)</b>	PENRO Siquijor

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
16	INFORMATION SYSTEMS ANALYST II	OSEC-DENRB-INFOSA2-58-2014	16	38,150.00	Bachelor's Degree relevant to the job	Four (4) hours of relevant training	One (1) year of relevant experience	Career Service (Professional) Second Level Eligibility	<p><b>INTERMEDIATE LEVEL</b></p> <p><b>WEB DEVELOPMENT-</b> Conducts activities in web development, design, installation and maintenance;</p> <p><b>NETWORK SYSTEMS MANAGEMENT-</b> Conducts activities in installing, maintaining, and modifying operating systems, database management systems, utilities, and related software;</p> <p><b>INFORMATION AND COMMUNICATION TECHNOLOGIES (ICT) RESOURCE MANAGEMENT-</b>Conducts relevant research studies to improve the information and technology management of the PENRO,Rationalizes the procurement and distribution of ICT resources,Conducts computer literacy and ICT retooling programs,Conducts ICT information campaign, promotion and advocacy</p>	PENRO Cebu

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
17	FOREST TECHNICIAN II	OSEC-DENRB-FORT2-473-2014	8	18,998.00	Completion of two years in College	Four (4) hours of relevant training	One (1) year of relevant experience	Career Service (Sub-Professional) First Level Eligibility	<b>BASIC LEVEL</b> <b>CONCEPT AND APPLICATION OF INTEGRATED ECOSYSTEMS MANAGEMENT (IEM)-</b> Assists in the application of IEM and other related approaches to Natural Resources Management (NRM); <b>IDENTIFICATION OF INTERVENTIONS AND INTEGRATING STRATEGIES ACROSS SECTORS (FORESTRY, COASTAL, AGRICULTURE, URBAN, AIR PACE) AND ZONING FOR STRATEGIC MANAGEMENT-</b> Identifies interventions and integrating strategies across sectors ; <b>CHARACTERIZATION OF ECOSYSTEMS AND USE OF PLANNING TOOLS AND PROCEDURES-</b> Assists in the characterization of ecosystems and use of planning tools and procedures ; <b>RESOURCE MANAGEMENT AND RESTORATION/REHABILITATION OF DEGRADED ECOSYSTEMS-</b> Assists in identifying and implementing appropriate resource management and restoration strategies of various ecosystems ; <b>ENVIRONMENTAL GOVERNANCE -</b> Assists in environmental governance activities that include transparency, accountability, participation, collaboration and functionality ; <b>ENVIRONMENTAL LAW ENFORCEMENT</b>	CENRO Argao

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
18	FOREST TECHNICIAN II	OSEC-DENRB-FORT2-461-2014	8	18,998.00	Completion of two years in College	Four (4) hours of relevant training	One (1) year of relevant experience	Career Service (Sub-Professional) First Level Eligibility	<b>BASIC LEVEL</b> <b>CONCEPT AND APPLICATION OF INTEGRATED ECOSYSTEMS MANAGEMENT (IEM)-</b> Assists in the application of IEM and other related approaches to Natural Resources Management (NRM); <b>IDENTIFICATION OF INTERVENTIONS AND INTEGRATING STRATEGIES ACROSS SECTORS (FORESTRY, COASTAL, AGRICULTURE, URBAN, AIR PACE) AND ZONING FOR STRATEGIC MANAGEMENT-</b> Identifies interventions and integrating strategies across sectors ; <b>CHARACTERIZATION OF ECOSYSTEMS AND USE OF PLANNING TOOLS AND PROCEDURES-</b> Assists in the characterization of ecosystems and use of planning tools and procedures ; <b>RESOURCE MANAGEMENT AND RESTORATION/REHABILITATION OF DEGRADED ECOSYSTEMS-</b> Assists in identifying and implementing appropriate resource management and restoration strategies of various ecosystems ; <b>ENVIRONMENTAL GOVERNANCE -</b> Assists in environmental governance activities that include transparency, accountability, participation, collaboration and functionality ; <b>ENVIRONMENTAL LAW ENFORCEMENT</b>	CENRO Tagbilaran

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
19	FOREST TECHNICIAN II	OSEC-DENRB-FORT2-475-2014	8	18,998.00	Completion of two years in College	Four (4) hours of relevant training	One (1) year of relevant experience	Career Service (Sub-Professional) First Level Eligibility	<b>BASIC LEVEL</b> <b>CONCEPT AND APPLICATION OF INTEGRATED ECOSYSTEMS MANAGEMENT (IEM)</b> - Assists in the application of IEM and other related approaches to Natural Resources Management (NRM); <b>IDENTIFICATION OF INTERVENTIONS AND INTEGRATING STRATEGIES ACROSS SECTORS (FORESTRY, COASTAL, AGRICULTURE, URBAN, AIR PACE) AND ZONING FOR STRATEGIC MANAGEMENT</b> -Identifies interventions and integrating strategies across sectors ; <b>CHARACTERIZATION OF ECOSYSTEMS AND USE OF PLANNING TOOLS AND PROCEDURES</b> -Assists in the characterization of ecosystems and use of planning tools and procedures ; <b>RESOURCE MANAGEMENT AND RESTORATION/REHABILITATION OF DEGRADED ECOSYSTEMS</b> -Assists in identifying and implementing appropriate resource management and restoration strategies of various ecosystems ; <b>ENVIRONMENTAL GOVERNANCE</b> -Assists in environmental governance activities that include transparency, accountability, participation, collaboration and functionality ; <b>ENVIRONMENTAL LAW ENFORCEMENT</b>	CENRO Tagbilaran

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
20	FOREST TECHNICIAN II	OSEC-DENRB-FORT2-460-2014	8	18,998.00	Completion of two years in College	Four (4) hours of relevant training	One (1) year of relevant experience	Career Service (Sub-Professional) First Level Eligibility	<b>BASIC LEVEL</b> <b>CONCEPT AND APPLICATION OF INTEGRATED ECOSYSTEMS MANAGEMENT (IEM)</b> - Assists in the application of IEM and other related approaches to Natural Resources Management (NRM); <b>IDENTIFICATION OF INTERVENTIONS AND INTEGRATING STRATEGIES ACROSS SECTORS (FORESTRY, COASTAL, AGRICULTURE, URBAN, AIR PACE) AND ZONING FOR STRATEGIC MANAGEMENT</b> -Identifies interventions and integrating strategies across sectors ; <b>CHARACTERIZATION OF ECOSYSTEMS AND USE OF PLANNING TOOLS AND PROCEDURES</b> -Assists in the characterization of ecosystems and use of planning tools and procedures ; <b>RESOURCE MANAGEMENT AND RESTORATION/REHABILITATION OF DEGRADED ECOSYSTEMS</b> -Assists in identifying and implementing appropriate resource management and restoration strategies of various ecosystems ; <b>ENVIRONMENTAL GOVERNANCE</b> -Assists in environmental governance activities that include transparency, accountability, participation, collaboration and functionality ; <b>ENVIRONMENTAL LAW ENFORCEMENT</b>	CENRO Talibon

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
21	FOREST TECHNICIAN II	OSEC-DENRB-FORT2-468-2014	8	18,998.00	Completion of two years in College	Four (4) hours of relevant training	One (1) year of relevant experience	Career Service (Sub-Professional) First Level Eligibility	<b>BASIC LEVEL</b> <b>CONCEPT AND APPLICATION OF INTEGRATED ECOSYSTEMS MANAGEMENT (IEM)</b> - Assists in the application of IEM and other related approaches to Natural Resources Management (NRM); <b>IDENTIFICATION OF INTERVENTIONS AND INTEGRATING STRATEGIES ACROSS SECTORS (FORESTRY, COASTAL, AGRICULTURE, URBAN, AIR PACE) AND ZONING FOR STRATEGIC MANAGEMENT</b> -Identifies interventions and integrating strategies across sectors ; <b>CHARACTERIZATION OF ECOSYSTEMS AND USE OF PLANNING TOOLS AND PROCEDURES</b> -Assists in the characterization of ecosystems and use of planning tools and procedures ; <b>RESOURCE MANAGEMENT AND RESTORATION/REHABILITATION OF DEGRADED ECOSYSTEMS</b> -Assists in identifying and implementing appropriate resource management and restoration strategies of various ecosystems ; <b>ENVIRONMENTAL GOVERNANCE</b> -Assists in environmental governance activities that include transparency, accountability, participation, collaboration and functionality ; <b>ENVIRONMENTAL LAW ENFORCEMENT</b>	CENRO Talibon



No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
22	FOREST TECHNICIAN I	OSEC-DENRB-FORT1-671-2014	6	16,877.00	Completion of two years in College	None required	None required	Career Service (Sub-Professional) First Level Eligibility	<b>BASIC LEVEL</b> <b>CONCEPT AND APPLICATION OF INTEGRATED ECOSYSTEMS MANAGEMENT (IEM)</b> - Assists in the application of IEM and other related approaches to Natural Resources Management (NRM); <b>IDENTIFICATION OF INTERVENTIONS AND INTEGRATING STRATEGIES ACROSS SECTORS (FORESTRY, COASTAL, AGRICULTURE, URBAN, AIR PACE) AND ZONING FOR STRATEGIC MANAGEMENT</b> -Identifies interventions and integrating strategies across sectors ; <b>CHARACTERIZATION OF ECOSYSTEMS AND USE OF PLANNING TOOLS AND PROCEDURES</b> -Assists in the characterization of ecosystems and use of planning tools and procedures ; <b>RESOURCE MANAGEMENT AND RESTORATION/REHABILITATION OF DEGRADED ECOSYSTEMS</b> -Assists in identifying and implementing appropriate resource management and restoration strategies of various ecosystems ; <b>ENVIRONMENTAL GOVERNANCE</b> -Assists in environmental governance activities that include transparency, accountability, participation, collaboration and functionality ; <b>ENVIRONMENTAL LAW ENFORCEMENT</b>	CENRO Cebu City

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
23	FOREST TECHNICIAN I	OSEC-DENRB-FORT1-687-2014	6	16,877.00	Completion of two years in College	None required	None required	Career Service (Sub-Professional) First Level Eligibility	<b>BASIC LEVEL</b> <b>CONCEPT AND APPLICATION OF INTEGRATED ECOSYSTEMS MANAGEMENT (IEM)</b> - Assists in the application of IEM and other related approaches to Natural Resources Management (NRM); <b>IDENTIFICATION OF INTERVENTIONS AND INTEGRATING STRATEGIES ACROSS SECTORS (FORESTRY, COASTAL, AGRICULTURE, URBAN, AIR PACE) AND ZONING FOR STRATEGIC MANAGEMENT</b> -Identifies interventions and integrating strategies across sectors ; <b>CHARACTERIZATION OF ECOSYSTEMS AND USE OF PLANNING TOOLS AND PROCEDURES</b> -Assists in the characterization of ecosystems and use of planning tools and procedures ; <b>RESOURCE MANAGEMENT AND RESTORATION/REHABILITATION OF DEGRADED ECOSYSTEMS</b> -Assists in identifying and implementing appropriate resource management and restoration strategies of various ecosystems ; <b>ENVIRONMENTAL GOVERNANCE</b> -Assists in environmental governance activities that include transparency, accountability, participation, collaboration and functionality ; <b>ENVIRONMENTAL LAW ENFORCEMENT</b>	CENRO Talibon

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
24	FOREST TECHNICIAN I	OSEC-DENRB-FORT1-714-2014	6	16,877.00	Completion of two years in College	None required	None required	Career Service (Sub-Professional) First Level Eligibility	<b>BASIC LEVEL</b> <b>CONCEPT AND APPLICATION OF INTEGRATED ECOSYSTEMS MANAGEMENT (IEM)</b> - Assists in the application of IEM and other related approaches to Natural Resources Management (NRM); <b>IDENTIFICATION OF INTERVENTIONS AND INTEGRATING STRATEGIES ACROSS SECTORS (FORESTRY, COASTAL, AGRICULTURE, URBAN, AIR PACE) AND ZONING FOR STRATEGIC MANAGEMENT</b> -Identifies interventions and integrating strategies across sectors ; <b>CHARACTERIZATION OF ECOSYSTEMS AND USE OF PLANNING TOOLS AND PROCEDURES</b> -Assists in the characterization of ecosystems and use of planning tools and procedures ; <b>RESOURCE MANAGEMENT AND RESTORATION/REHABILITATION OF DEGRADED ECOSYSTEMS</b> -Assists in identifying and implementing appropriate resource management and restoration strategies of various ecosystems ; <b>ENVIRONMENTAL GOVERNANCE</b> -Assists in environmental governance activities that include transparency, accountability, participation, collaboration and functionality ; <b>ENVIRONMENTAL LAW ENFORCEMENT</b>	PENRO Siquijor

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
25	LAND MANAGEMENT INSPECTOR	OSEC-DENRB-LAMI-8-1998	6	16,877.00	Completion of two years in College	None required	None required	Career Service (Sub- Professional) First Level Eligibility	<b>BASIC LEVEL</b> <b>CONCEPT AND APPLICATION OF INTEGRATED ECOSYSTEMS MANAGEMENT (IEM)</b> - Assists in the application of IEM and other related approaches to Natural Resources Management (NRM); <b>IDENTIFICATION OF INTERVENTIONS AND INTEGRATING STRATEGIES ACROSS SECTORS (FORESTRY, COASTAL, AGRICULTURE, URBAN, AIR PACE) AND ZONING FOR STRATEGIC MANAGEMENT</b> -Identifies interventions and integrating strategies across sectors ; <b>CHARACTERIZATION OF ECOSYSTEMS AND USE OF PLANNING TOOLS AND PROCEDURES</b> -Assists in the characterization of ecosystems and use of planning tools and procedures ; <b>RESOURCE MANAGEMENT AND RESTORATION/REHABILITATION OF DEGRADED ECOSYSTEMS</b> -Assists in identifying and implementing appropriate resource management and restoration strategies of various ecosystems ; <b>ENVIRONMENTAL GOVERNANCE</b> -Assists in environmental governance activities that include transparency, accountability, participation, collaboration and functionality ; <b>ENVIRONMENTAL LAW ENFORCEMENT</b>	CENRO Cebu City

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
26	LAND MANAGEMENT INSPECTOR	OSEC-DENRB-LAMI-180-2014	6	16,877.00	Completion of two years in College	None required	None required	Career Service (Sub- Professional) First Level Eligibility	<b>BASIC LEVEL</b> <b>CONCEPT AND APPLICATION OF INTEGRATED ECOSYSTEMS MANAGEMENT (IEM)</b> - Assists in the application of IEM and other related approaches to Natural Resources Management (NRM); <b>IDENTIFICATION OF INTERVENTIONS AND INTEGRATING STRATEGIES ACROSS SECTORS (FORESTRY, COASTAL, AGRICULTURE, URBAN, AIR PACE) AND ZONING FOR STRATEGIC MANAGEMENT</b> -Identifies interventions and integrating strategies across sectors ; <b>CHARACTERIZATION OF ECOSYSTEMS AND USE OF PLANNING TOOLS AND PROCEDURES</b> -Assists in the characterization of ecosystems and use of planning tools and procedures ; <b>RESOURCE MANAGEMENT AND RESTORATION/REHABILITATION OF DEGRADED ECOSYSTEMS</b> -Assists in identifying and implementing appropriate resource management and restoration strategies of various ecosystems ; <b>ENVIRONMENTAL GOVERNANCE</b> -Assists in environmental governance activities that include transparency, accountability, participation, collaboration and functionality ; <b>ENVIRONMENTAL LAW ENFORCEMENT</b>	CENRO Dumaguete City

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
27	LAND MANAGEMENT INSPECTOR	OSEC-DENRB-LAMI-15-1998	6	16,877.00	Completion of two years in College	None required	None required	Career Service (Sub- Professional) First Level Eligibility	<b>BASIC LEVEL</b> <b>CONCEPT AND APPLICATION OF INTEGRATED ECOSYSTEMS MANAGEMENT (IEM)</b> - Assists in the application of IEM and other related approaches to Natural Resources Management (NRM); <b>IDENTIFICATION OF INTERVENTIONS AND INTEGRATING STRATEGIES ACROSS SECTORS (FORESTRY, COASTAL, AGRICULTURE, URBAN, AIR PACE) AND ZONING FOR STRATEGIC MANAGEMENT</b> -Identifies interventions and integrating strategies across sectors ; <b>CHARACTERIZATION OF ECOSYSTEMS AND USE OF PLANNING TOOLS AND PROCEDURES</b> -Assists in the characterization of ecosystems and use of planning tools and procedures ; <b>RESOURCE MANAGEMENT AND RESTORATION/REHABILITATION OF DEGRADED ECOSYSTEMS</b> -Assists in identifying and implementing appropriate resource management and restoration strategies of various ecosystems ; <b>ENVIRONMENTAL GOVERNANCE</b> -Assists in environmental governance activities that include transparency, accountability, participation, collaboration and functionality ; <b>ENVIRONMENTAL LAW ENFORCEMENT</b>	CENRO Ayungon

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
28	LAND MANAGEMENT OFFICER III	OSEC-DENRB-LAMO3-41-1998	18	45,203.00	Bachelor's Degree relevant to the job	Eight (8) hours of relevant training	Two (2) years of relevant experience	Career Service (Professional) Second Level Eligibility	<u><b>ADVANCE LEVEL</b></u> <b>LAND DISPOSITION AND MANAGEMENT-</b> Leads in the disposition of A&D land and management of other government lands; <b>FOREST, WATER &amp; WILDLIFE  RESOURCES REGULATION-</b> Evaluates and reviews the forest, water and wildlife resource utilization and regulation activities ; <b>TENURE AND RIGHTS ASSESSMENT-</b> Leads the evaluation of effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities ; <b>TENURIAL  INSTRUMENTS AND PERMITS FOR  IMPROVED RESOURCE MANAGEMENT -</b> Reviews and recommends the approval of the issuance of tenurial instruments and permits for improved resource management	Licenses, Patents and Deeds Division, Regional Office
29	LAND MANAGEMENT OFFICER II	OSEC-DENRB-LAMO2-48-1998	15	35,097.00	Bachelor's Degree relevant to the job	Four (4) hours of relevant training	One (1) year of relevant experience	Career Service (Professional) Second Level Eligibility	<u><b>INTERMEDIATE LEVEL</b></u> <b>LAND DISPOSITION AND MANAGEMENT-</b> Processes and evaluates public land applications; <b>FOREST, WATER &amp; WILDLIFE  RESOURCES REGULATION-</b> Processes and evaluates forest, water and wildlife resource utilization and regulation activities; <b>TENURE AND RIGHTS ASSESSMENT-</b> Evaluates effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities; <b>TENURIAL INSTRUMENTS AND PERMITS  FOR IMPROVED RESOURCE  MANAGEMENT -</b> Reviews and recommends the approval of the issuance of tenurial instruments and permits for improved resource management	Licenses, Patents and Deeds Division, Regional Office

No.	Position Title	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
30	LAND MANAGEMENT OFFICER II	OSEC-DENRB-LAMO2-116-2014	15	35,097.00	Bachelor's Degree relevant to the job	Four (4) hours of relevant training	One (1) year of relevant experience	Career Service (Professional) Second Level Eligibility	<b>INTERMEDIATE LEVEL</b> <b>CONCEPT AND APPLICATION OF INTEGRATED ECOSYSTEMS MANAGEMENT (IEM)</b> -Applies IEM and other related approaches to NRM; <b>IDENTIFICATION OF INTERVENTIONS AND INTEGRATING STRATEGIES ACROSS SECTORS (FORESTRY, COASTAL, AGRICULTURE, URBAN, AIR PACE) AND ZONING FOR STRATEGIC MANAGEMENT</b> -Identifies interventions and integrating strategies across sectors; <b>CHARACTERIZATION OF ECOSYSTEMS AND USE OF PLANNING TOOLS AND PROCEDURES</b> -Undertakes characterization of ecosystems and use of planning tools and procedures; <b>RESOURCE MANAGEMENT AND RESTORATION/REHABILITATION OF DEGRADED ECOSYSTEMS</b> -Identifies and implements appropriate resource management and restoration strategies of various ecosystems; <b>PREPARATION OF NATURAL RESOURCES MANAGEMENT (NRM)-RELATED PLANS (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM)</b> -Facilitates/ provides technical assistance in the formulation and implementation of NRM- related plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU plans; <b>ENVIRONMENT AND NATURAL RESOURCE (ENR)</b>	CENRO Tagbilaran
*****nothing follows*****										

This Office highly encourages interested and qualified applicants including persons with disability (PWD), members of indigenous communities, regardless of sexual orientation, gender identity expression (SOGIE).

Interested and qualified applicants should signify their interest in writing. Attach the following documents to the application letter and send to the address below not later than **25 APRIL 2022**

- 1 Application letter (specifying the Position title and Item Number applied for and its date of publication) (For ALL applicants)
- 2 Fully accomplished Personal Data Sheet (PDS), with recent passport-size picture 9CS Form 212 Revised 2017) and Work Experience Sheet (WES).PDS and WES can be downloaded at [www.csc.gov.ph](http://www.csc.gov.ph) or [www.denr.gov.ph](http://www.denr.gov.ph) (For ALL applicants)
- 3 Original copy of the authenticated Certificate of Eligibility/Rating/License (with supporting documents if name appearing on Eligibility Certificate is different from name in the PDS):
- 4 Certified Photocopy of Transcript of Records and Diploma
- 5 Certified photocopy of IPCR (July to December 2021) (For government employees only)
- 6 Photocopy of Certificates of Training programs completed (For ALL applicants)
- 7 Certificate of Employment from all previous employers (if not government employee)/original Service Record (for government employees outside DENR Region VII)

By submitting these documents/records, you agree that your information will be used to process your application. Your contact details will be used to communicate with you on the details of the assessment process. Your current and previous employers, references, academic institutions where you obtained your education will also be reached for employment reference check and relevant background information. The recruitment officers, members of the DENR Human Resource Merit Promotion and Selection board and authorized officials will have access to your submitted documents/records at different stages of the assessment process.

**QUALIFIED APPLICANTS** are advised to hand in their application personally to the Personnel Section, DENR-7 Regional Office or DENR PENRO Offices in CEBU, BOHOL, NEGROS ORIENTAL and SQUIJOR and address their Application Letters to:

CHARMIE A. REGUDO  
 Chief, Personnel Section  
 DENR, REGION VII, National Government Center, Sudlon, Lahug, Cebu City  
[denrvii@yahoo.com](mailto:denrvii@yahoo.com)