Department of Environment and Natural Resources

Region 7

Operation Unit

Organization Code (UACS)

PARTICULARS	Performance Indicator		PHY	SICAL TARGE	т			PHYSICAL	ACCOMPLI	SHMENT		% Variance	Remarks
PARTICULARS	Performance indicator	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	as of	Remarks
General Administration & Support Services													
General Management & Supervision													
1. CONSTRUCTION, REPAIR AND													
MAINTENANCE OF PROPERTY													
		 							 		<u> </u>	1	
Office Building Construction/ Improvements													
								•••••••••••••••••••••••••					
Construction of Office Building	CEBU :Construction of 2 storey				1	1				1	1		
	Office building for CENRO Argao												
	Lamacan, Argao												
1.2 Repair and Maintenance of Buildings and	buildings and its content	14	14	14	14	14	13	1			14		
Other Structures	maintained												
INSURANCE OF PROPERTY											.		
	······								 		 	<u>.</u>	
Insurance of Property (Buildings and its	Buildings and its content insured (no.)	2	1	2	14	19	8		1	6	15		
Content) including Other structures and													
Watercrafts				 							 		
(On fire, lightning, earthquake and flood (optional)				•									
				.								1	
											 	1	
Insurance of Motor Vehicles	motor vehicles insured (no)	27	59	ge 1 of 23 44	23	153	31	50	30	21	132	<u> </u>	

Department of Environment and Natural Resources

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Organization Code (UACS)

PARTICULARS	Performance Indicator		PHY	SICAL TARGE				PHYSICAL		SHMENT		% Variance	Remarks
PARTICOLARS	renormance indicator	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	as of	Keinarks
Personnel Management													
	payrolls /vouchers prepared (no)	371	381	381	371	1,504	1,069	1405	1392	1236	5,102		
												1	
	personnel records (service records)	807	807	807	807	3,228	804	804	804	813	3,225		
	maintained/ updated/ monitored (no)					••••••••••••••••••••••••							
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,													
										1		1	
										1		1	
	application for retirement clearances/	530	530	520	540	2,120	762	763	894	1054	3,473		
	leaves/ certifications/monetization												
	processed (no)												
	······												
Report for SALN Certification submitted to their	report submitted (no.)	-	1			1		1			1		
espective oversight agencies (OP, CSC, OMB) on													
he prescribed period w/o error in content													
	PIS (Personnel Information System)	5	5	5	5	5	5		5	5	5		
	maintained/ updated including GMIS (no)			-		-							
								•••••••					
	Personnel Audit conducted (no)		1								1		
						<u> </u>					<u> </u>		
General Services													
Delivery Receipt, Inspection										 			
													······
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Department of Environment and Natural Resources

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Operation Unit

PARTICULARS	Performance Indicator		PHYS	SICAL TARGE	т			PHYSICAL	ACCOMPLI	SHMENT		% Variance	Remarks
	Performance indicator	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	as of	Remarks
Notice of Delivery (NOD) submitted to COA w/in	Notice of Delivery (NOD) submitted to COA	15	16	16	15	62	27	63	61	30	181		
24 hrs., upon receipt of deliveries	within 24 hours upon receipt of deliveries												
(daily) Demand Driven													
Request for inspection (RFI); Inspection and	RFI and IAR report prepared (no.)	15	16	16	15	<mark>62</mark>	64	286	233	64	647		
Acceptance Report (IAR)													
(weekly) Demand Driven													
Delivery Report	Delivery Report submitted to Accounting	15	16	16	15	<mark>62</mark>	28	49	45	36	158		
(weekly) Demand Driven	Section after items were inspected												
Report of Supplies and Materials issued (RSMI)	Report of Supplies and Materials Issued	15	16	16	15	<mark>62</mark>	32	76	105	102	315		
	(RSMI) submitted to Accounting every week												
Procurement Services													
Preparatory Procurement													
	updated APP non-CSE based on approved	5				5	4	1			5		
	GAA FY 2023 submitted to GPPB-TSO (no.)		111 1111 1111 111 111 1111 1111									T	
	indicative APP non-CSE for FY 2024					-	1		3	1	5	••••••••••••••••••••••••••••••••••••••	
	posted in the transparency seal (no.)											.	
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Department of Environment and Natural Resources

Region 7

Operation Unit

PARTICULARS	Performance Indicator		PHY	SICAL TARGE	т			PHYSICAL	ACCOMPLI	SHMENT		% Variance	Domorko
PARTICULARS	Performance indicator	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	as of	Remarks
Procurement activities for the current year	FY 2023 APP-CSE prepared and uploaded to	5				5	3	1	1		5		
	the PS-PHILGEPS virtual store												
Early Procurement Activities for the succeeding		-											
	early procurement activity conducted				5	5				5	5		
year	(no.)					•••••••							
	(50% of Total NEP)												
	PHILGEPS posting compliance (no.)	24	27	28	13	92	40	54	48	26	168		
Annual Submission to the PCOO due on January 30	FOI report submitted (no.)	5				5	5				5		
2023													
Property Plant and Equipment													
Preparation of Property Acknowledgement Receip		36	39	39	36	150	30	45	67	113	255		
100% of procured property with acquired cost (AC)	prepared (no)												
Php 50,000.00 above													
	memo receipts (ICS)	217	223	223	217	880	187	272	366	377	1,202		
100% of procured Semi-Expendable Property	issued (no)									.		.	
										.		.	
Preparation of Property Transfer Report (PTR)	100% of Property, Plant and	29	29	30	28	116	130	54	16	38	238		
	Equipment (PPE) transferred from									.		.	
	Accountable Officer /Agency to		Pa	ge 4 of 23									
	another Accountable Officer/						<u> </u>		<u> </u>	<u> </u>	[<u> </u>	

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PARTICULARS	Performance Indicator		PHYS	ICAL TARGE	Т			PHYSICAL	ACCOMPLI	SHMENT		% Variance	Bomorke
PARTICULARS	Performance Indicator	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	as of	Remarks
	Agency, Inventory of Custodian												
	Slip (ICS) prepared												
												1	
reparation of Inventory Transfer Report (ITR)	100% of Semi- Expandable Property	72	72	73	71	288	39	150	201	77	467	1	
	transfered from Accountable Officer/											1	
	Agency to another Accountable Officer/											1	
	Agency, Inventory Custodian Slip (ICS)												
	Prepared											1	
												1	
	INVENTORY CONDUCTED on the following :											1	
	(Sime-Annual)											1	
	Building	5		5		10	2	3	2	3	10		
	(Office, Hostel, Facility,												
	other Structure)											1	
												1	
	Furniture and Fixture		5		5	10		6		5	11		
	Vehicle:	4	1	5		10	3	3	3	3	12		
	Type of vehicle,												
	serviceable/unserviceable,												
	No. of years; mode of												
	acquisition												
	Office Equipment	3	2	4	1	10	4	1	3	3	11		
	(Aircon, genset, sound system												
	and appliances)												
					L				L	1	L	1L	

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Operation Unit

PARTICULARS	Performance Indicator		PHY	SICAL TARGE	Т			PHYSICAL	ACCOMPLI	SHMENT		% Variance	Remarks
PARTICULARS	Performance indicator	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	as of	Remarks
	Survey Equipment	5		5		10	3	1	3	3	10		
	(UAV drones, GNSS, ETS, SCUBA												
	gears and accessories and												
	air compressor)												
											4 007		
	purchase request acted upon	220	285	285	195	985	396	642	608	291	1,937		
	(no)												
					.						.	.	
	office equipment maintained (no)	440	440	440	440	440	405	147	440		440	.	
				0		0	-05						
	survey equipment maintained (no)	11	11	11	11	11		33			11		
Allocation for the Regional / PENRO Disposal	disposal / appraisal plan developed and	-	5			5	1	3		2	6		
Committee and Appraisal Committee	implemented												
		1											
Procurement, Repair and Maintenance of Motor													
Vehicle													
	vehicles / maintained (no)	87	87	87	87	87	56	31	1		88		
	vehicle repaired (no.)	5	6	8	4	23	20	30	11	11	72	.	
					.						_	.	
					.						_	.	
Report of Unserviceable Property			P:	ge 6 of 23									

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Operation Unit

Organization Code (UACS)

PARTICULARS	Performance Indicator		PHYS	SICAL TARGE	т			PHYSICAL	ACCOMPLI	SHMENT		% Variance	Remarks
PARTICOLARS	Performance indicator	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	as of	Remarks
Report of unserviceable Property, Plant and	inventory and inspection of unserviceable	13	12	13	12	50	3	25	12	8	48		
Equipment 100% of returned unserviceable	property (IIRUP) prepared (no.)												
property within the quarter with Inventory and													
Inspection of Unserviceable Property (Demand													
Driven)													
Report of Semi-Expendable Property 100%	inventory and inspection of unserviceable	15	20	19	16	70	4	28	15	11	58		
returned unserviceable property w/in the quarter	semi-expandable property (IIRUSP) (no.)												
w/ inventory and inspection of unserviceable											 		
semi-expandable property (IIRUSP)													
(Demand Driven)													
Report of Waste Materials 100% of surrendered	report of waste materials prepared (no.)	14	15	15	14	58	20	38	6	41	105		
waste materials w/ waste of materials report													
(Demand Driven)													
· · · · · · · · · · · · · · · · · · ·													
REPORT ON THE PHYSICAL COUNT OF													
INVENTORIES AND SEMI-EXPENDABLE PROPERTIE	S												
Report on the Physical Count of Inventories (RPCI)													
as of 31 Dec. 2022 (previous year) and 30 June													
2023 (current year)							1				 		
							1				1		
Report on the Physical Count of Semi-Expedable	Report on the Physical Count of	5		5		10	1	4	1	1	 	6	
Property (RPCSP) as of 31 Dec. 2022 (previous	Semi-Expedable Property (RPCSP) as of 31						1				 		
year) and 30 June 2023 (current year)	Dec. 2022 (previous year) and 30 June						1				 		
	2023 (current year)						1				1		
	······						1				 		
Communication/ Security			Pa	ge 7 of 23			1		••••••••		1		

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PARTICULARS	Performance Indicator		PHYS	SICAL TARGE	T			PHYSICAL	ACCOMPLIS	SHMENT		% Variance	Remarks
PARTICOLARS	Performance indicator	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	as of	Remarks
	email messages transmitted received/	1,275	1,300	1,300	1,275	5,150	5,247	5150	6570	4380	21,347		
	delivered (no)												

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Operation Unit

PARTICULARS	Performance Indicator		PHYS	SICAL TARGE	Г			PHYSICAL	ACCOMPLI	SHMENT		% Variance	Remarks
PARTICULARS		1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	as of	Remarks
	CCTV monitored (no)	13	13	13	13	13	13	13	13	13	13		
	meetings conducted / attended	1	2	2	1	6	3	2	5	1	11		
	(no) (NICA, NDRCC etc.)												
	safety drill conducted (no)	1	1			2					-		
		 									_		
Records Management		 									_		
	issuance indexed (TOs, SOs)	2,275	2,675	2,775	2,275	10,000	3,909	7,507	5,024	5,346	21,786		
	copies produced/ scanned (TO/SO)	5,925	6,325	6,525	5,725	24,500	7,013	13,730	8,594	9,271	38,608		
	communications mailed / released thru	5,175	5,375	5,375	5,175	21,100	8,560	11,552	14,534	14,163	48,809		
	P.O. and courier service (no)												
		4 005	2 455	2 020	4 070	0.450	4 500	7 4 6 4	4 4 0 0	0.240	24.252		
	certifications issued / documents	1,995	2,155	2,030	1,970	8,150	4,592	7,161	4,182	8,318	24,253		
	authentication (no)									 	 		
										 	 	.	
Dudaat 9 Finance Menagement											.		
Budget & Finance Management											.		
											.		
											.		
	PENROS/CENROS financial plans & MDP				1	4	1			3	A	.	
	reviewed & finalized & submitted to CO	 			1	1	1			3	4	.	
			Pa	ge 9 of 23						 	 	.	
	(no) Financial plan & MDP prepared and	<u> </u>		5			l			<u> </u>	<u> </u>	1	

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Organization Code (UACS)

PARTICULARS	Performance Indicator		PHYS	SICAL TARGE	т			PHYSICAL	ACCOMPLI	SHMENT		% Variance	Remarks
PARTICULARS	Performance indicator	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	as of	Remarks
	submitted to RO (All Funds)												
	BED 1 & BED 3 encoded to DBM web-based				1	1				1	1		
	Unified Reporting System (URS) (no.)												
	copies produced (no)				5	5				5	5		
			1						Ι			Ι	

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PARTICULARS	Performance Indicator		PHYS	SICAL TARGE	T			PHYSICAL	ACCOMPLI	SHMENT		% Variance	Domorko
PARTICULARS	Performance indicator	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	as of	Remarks
Evaluation/processing/encoding of Obligation	ORS/BUR processed, evaluated and												
Requests and Status (ORS)/Budget Utilization	approved (for all types of claims) (no.)	654	780	1,060	500	2,994	2,942	4,809	4,418	2,547	14,716		
Request (BUR) on the ORS System													
	regional SAA/NTA prepared (no)	32	37	34	10	113	58	54	33	51	196		
Preparation of Modification of Allotment from	MAF & APSA prepared (no.)												
(MAF) and Advice for use of PS Allotment (APSA)		6	11	13	16	46	23	52	51	75	201		
Review and Evaluation of Project Procurement	PPMP evaluated, reviewed and certified			1		1				1	1		
Management Plan (PPMP) and certify as to the	(no.)												
availability of Funds													
DEMAND DRIVEN													
Preparation of Special Budget Request	SBR prepared and endorsed to RO (no.)					-					-		Demand Driven
DEMAND DRIVEN													

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PARTICULARS	Performance Indicator		PHY	SICAL TARGE	т			PHYSICAL	ACCOMPLI	SHMENT		% Variance	Remarks
PARTICULARS		1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	as of	Remarks
BUDGET ACCOUNTABILITY													
Preparation of Budget Accountability Reports	BFARs prepared/reviewed/analyzed &	5	5	5	5	20	19	27	14	43	103		
(BFARs)	consolidated and submitted to C.O. and		<u> </u>										
FAR 1, 1A,1B,2, 2-A (4 sets)	COA and encoded to DBM web-based												
······································	(URS)(no.) BFARs prepared and submitted			••••••									
	to RO (no.)			••••••									
	5MD						45	47		4.6			
Preparation of Financial Monitoring Report	FMR prepared, analyzed, consolidated and submitted to C.O. (no.)	3	3	3	3	12	15	17	23	16	71		
	FMR prepared,analyzed,consolidated and												
	submitted to R.O. (no.)												
Maintain/Preparation of RAPAL	RAPAL maintained	1	1	1	1	1	1	1	1	1	1		
Maintain/Preparation of RAPAL	RAOD maintained	1	1	1	1	1	1	1	1	1	1		
Maintain/Preparation of RBUD	RBUD maintained	1	1	1	1	1	1	1	1	1	1		
······································										1			
	payrolls, vouchers, claims	4,305	4,680	4,695	4,650	18,330	3,130	6,991	6,610	6,762	23,493		
	processed												
Preparation of Contract (Security Agency/										.			
Administrative Assistants)		15				15	12			1	12		
		15						 		1			
				12"1")"N1"")"				· · · · · · · · · · · · · · · · · · ·		.		_	
Hiring of Administrative Assistant	Administrative Assistant hired (no.)	18	18 ^a	ge 12 of 23	18	18	18	18	18	18	18		

Department of Environment and Natural Resources

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PARTICULARS	Performance Indicator		PHYS	SICAL TARGE	т			PHYSICAL	ACCOMPLI	SHMENT		% Variance	Remarks
PARTICOLARS	Performance indicator	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	as of	Remarks
Accounting													
	vouchers, payrolls, NTAs & others processe	4,575	4,725	4,775	4,725	18,800	3,349	6,402	9,544	5,500	24,795		
	and indexed (no)												
	purchase orders processed w/certificate	125	320	345	250	1,040	375	1,098	1,232	1,472	4,177		
	of availability of funds/ returned to PSMD												
	(no.)												
	ADA prepared submitted to Cashier (no.)	464	489	499	469	1,921	1,389	2,434	588	1,184	5,595		
	Electronic Modified	24	24	24	24	<mark>96</mark>	266	332	344	136	1,078		
	Disbursement System (EMDS)												
	LDDAP - ADA generaated by EMDS												
ssuance of Certificate of Tax Withheld to suppliers	BIR form 2307 for Suppliers/Creditors issue	797	737	1,042	857	3,433	557	1,053	885	1,456	3,951		
nd creditor	(no.)												
											_	 	
Remittance											_	 	
											_	 	
GSIS, PHILHEALTH, HDMF,	monthly remittances to various offices/unit	114	114	114	114	456	130	170	176	156	632		
DEAR7,MOWEL,DENR7,CVGEMPC,SSS	prepared/remitted (no.)												
												.	
			Pa	ge 13 of 23								I	

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PARTICULARS	Performance Indicator		PHY	SICAL TARGE	Г			PHYSICAL	ACCOMPLI	SHMENT		% Variance	Remarks
PARTICOLARS	Performance indicator	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	as of	Remarks
Issuance of remittance certificate-mandatory	certificate of remittances issued (no.)	62	71	76	66	275	62	72	40	77	251		
deductions	(Demand Driven)												
	certificate of taxes withheld (Form 2316/23	651				651		709	765	10	1,484		
	issued (no.)												
	year-end reports for submission to BIR	1				1	5	••••••			5		
	prepared (no.)							••••••			_		
			_						-				
	compliance on the recommendation	-	5			5	1		2	3	6		
	from AOM received (no)												
Bookkeeping													
		4 5 6 5	F 450	F 255	4 470	40.000	2 0 4 7	4 2 6 0	774.4	C057	22.070		
	journal entry vouchers prepared/approved	4,505	5,150	5,255	4,470	19,380	3,947	4,360	7714	6857	22,878		
	submitted to COA (no.)												
	fin an aint ann anta (atata an anta	20	20	20	25	85	92	77	105	120	394		
	financial reports/statements	20	20	20	25	60	92	//	102	120	394		
	prepared/approved & submitted to COA												
	(no) FAR 3												
	FAR 4										 		
	FAR 5										 		
											 		
	financial accountability reports approved	20	20	20	25	85	18	21	43	58	140	·	
	and submitted to RED (no.)	20	20	20	23		10		43	50	140		
			Pa	ge 14 of 23							 		
			Pa	ge 14 of 23									

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PARTICULARS	Performance Indicator		PHY	SICAL TARGE	T			PHYSICAL	ACCOMPLI	SHMENT		% Variance	Remarks
PARTICULARS	Performance indicator	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	as of	Remarks
Consolidation													
	consolidated financial reports/statements	14	14	14	14	56	14	14	14	26	68		
	submitted to COA (no.)												
	consolidated financial accountability report	4	4	4	5	17	3	5	3	7	18		
	submitted to COA (no.)				Ι		Ι				Γ	Ι	

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PARTICULARS	Performance Indicator		PHYS	SICAL TARGE	Т			PHYSICAL	ACCOMPLI	SHMENT		% Variance	Remarks
FARTICULARS	Performance indicator	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	as of	Kennarks
Compliance													
Propagation of Agapay Action Dian and Status of	prepared AAPSI-MI.(current & prior years			E	E	10		1	2	1	5		
Preparation of Agency Action Plan and Status of	submitted to COA			S	S	10		T	3	1	>		
implementation (AAPSI) for Management Letter													
Preparation of Agency Action Plan and Status of	prepared AAPSI-CAAR submitted to COA		1		1	1		2	1	2	5		
implementation (AAPSI) for consolidated annual	l												
audit report													
Cashiering													
	official receipts issued (no)	13,375	13,625	13,625	13,375	54,000	42,125	43,311	33970	25213	144,619		
	cash advances prepared (no)	36	39	37	38	150	35	55	54	59	203		
	reports prepared (no)	370	380	380	370	1,500	488	727	711	521	2,447		
		570	500	500	570	1,500	400	/2/	/11	521	2,447		
	checks / ADA issued and delivered	1,125	1,275	1,225	1,175	4,800	3,318	5,036	10,780	3,722	22,856		
	(no.)		1,2,3	1,223	1,1,0	.,	3,310	3,000	10,700	5,722)000		
										1		1	
Top Level Management and Supervision										1	[
	paper / document acted upon	4,875	4,875	4,875	4,875	19,500	13,473	15,072	16,530	13,131	58,206		
	(no)		Pa	ge 16 of 23									

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Region 7

Operation Unit

Organization Code (UACS)

PARTICULARS	Performance Indicator		PHY	SICAL TARGE	T			PHYSICAL	ACCOMPLI	SHMENT		% Variance	
PARTICULARS	Performance indicator	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	as of	Remarks

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Region 7

Operation Unit

Organization Code (UACS)

PARTICULARS	Performance Indicator		PHYS	SICAL TARGE	Г			PHYSICAL	ACCOMPLI	SHMENT		% Variance	Remarks
PARTICOLARS	Performance indicator	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	as of	Remarks
	field visits conducted (no)	40	45	45	39	169	95	75	86	71	327		
	meetings / conferences	90	105	110	95	400	171	144	178	143	636		
	chaired / attended (no.)												
												Ι	

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Operation Unit

Organization Code (UACS)

PARTICULARS	Performance Indicator		PHYS	SICAL TARGE	т			PHYSICAL	ACCOMPLI	SHMENT		% Variance	Remarks
PARTICULARS	Performance indicator	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	as of	Refficiences
Human Resources Development													
Training Management													

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BAR 1

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Department of Environment and Natural Resources

Region 7

Operation Unit

PARTICULARS	Performance Indicator		PHY	SICAL TARGE	T			PHYSICAL	ACCOMPLI	SHMENT		% Variance	Remarks
PARTICULARS	Performance indicator	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	as of	Remarks
Three - Year L and D Plan Implemented	L & D Plan Implemented		1			1	1				1		
							1				Ι		
							1				Ι		
	L & D accomplishment report			1	1	2	1			1	. 2		
	submitted to CO (no)						I						
							1				Ι		
							1						
Trainings Conducted	Trainings conducted with	6	8			14	5	10	1	2	18		
	reports/re-echo plan												
	(no)												
	- ENR Academy Frontline Course	2				2	2				2		
	-Training/Capability Building for ENRA grad	1				1	1				1		
	-Stress Management		1			1		1			1		
	-Work Life Balance		1			1	Ι	1			1		
	-Personality Development	1	1			2	1	1			1		
	RHR2 – Compensation, Benefits and						1				Ι		
	Welfare Administration/orientation of												
	newly hired regular employees	1	1			2	1	1			2		
	OC3-Technology Literacy		1			1		1			1		
	OC2-Speaking Effectively		1			1		1			1		
	-Leadership Training		1			1		1			1		
	-DAO 2018-18	1				1				1	. 1		
	Capacity Building on Networking and												
	Linkaging with HR partners cum												
	Preparation of Learning Design		1			1		1			1		
	-Coaching and Mentoring workshop		1	1						2	2		
······	-Training on RA 11032					-	1	1			2		
Trainings Assisted/Facilitated	Trainings Assisted/Facilitated with												
	reports/re-echo plan		Pa	ge 20 of 23									

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Operation Unit

Organization Code (UACS)

PARTICULARS	Performance Indicator		PHYS	SICAL TARGE	Т			PHYSICAL	ACCOMPLIS	SHMENT		% Variance	Remarks
PARTICULARS	Performance indicator	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	as of	Remarks
	(no)												
	RP1-Planning and Programming (PMD)		1			1		1			1		
	RO15-Geographic Information System												
	(GIS) <i>(SMD)</i>	1				1	1				1		
	RFM3- Budget Administration and Control											Ι	
	(Financial Reconciliation)		1	1	1	3			2	1	3		

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Operation Unit

PARTICULARS	Performance Indicator		PHYS	SICAL TARGE	T			PHYSICAL	ACCOMPLI	SHMENT		% Variance	Remarks
PARTICULARS		1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	as of	Remarks
	Integrity Management		1			1			1		1		
	RO20- Guidelines on Land Records	1			I	1		1			1		
	Management				I								
					Ι								
	Bird Identification (Terrestrial)		1		I	1		1			1		
	NIPAS MPA Capacity Building on Green Fin	S		1		1					-		
					Ι								
	CMEMP implementation, enhancement	1			I	1	1				1		
	(MPAN Refresher, habitat assesment & oth	ier			Ι								
	coastal and marine related training)												
					Ι								
	Quality Management System training cond	ucted (no)	2		I	2	1		1		2	I	
					Ι								
	QMS implemented (no)	1			I	1	1				1		
	Environmental Management System												
	training conducted (no)		1			1			1		1		
	EMS implemented (no)	1				1	1				1		
					I								
PRIME HRM	Preparation for the PRIME-HRM/Rewards a	and	1		I	1		1			1		
	Recognition				I								
Participants Attended	Attendance to Meeting with OGAs	1	1		Ι	2	2				2		
	with NGOs												
					I								
					I]	Ι	Ι	
	forum/ training facilitated (no)		4	2	2	8	5	3	2	5	15	I	
					I]	Ι	Ι	
					Ι		I		Γ	<u> </u>	Ī	T	
	trainings programs monitored &				3	3	[3	3	_	
	evaluated (no)	Τ	Pa	ge 22 of 23	Ι		 		T]		Τ	

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Operation Unit

Organization Code (UACS)

PARTICULARS	Performance Indicator		PHYS	SICAL TARGE	Т			PHYSICAL	ACCOMPLI	SHMENT		% Variance	Remarks
PARTICOLARS		1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL	as of	Relliarks
												Ι	
		[1	

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