



2022 Women's Month Report



We Make Change Work for Women

AGENDA NG KABABAIHAN, TUNGO SA KAUNLARAN

The 2022 National Women’s Month Celebration (NWMC) endeavors to highlight the gains achieved for women and girls, assess actions towards gender equality and look forward to steps that must be taken to ensure progress in empowering women. With the country still reeling from the COVID-19 pandemic, studies and data show that the health crisis stalled movements towards gender equality, worsening inequalities, further exposing gender gaps, and exacerbating vulnerabilities in social and political, and economic aspects.

Hence, in this observance, the PCW calls on government agencies and stakeholders to celebrate the gains and be proactive in preventing backsliding from what we have achieved in gender equality and women’s empowerment (GEWE). It also serves as an opportune time to give Juanas the power to lay down the blueprint for future leaders regarding essential gender issues that demand immediate attention and solution. This Women’s Month, Juanas take center stage – standing up for their rights, challenging stereotypes, breaking barriers, and serving as pioneers of change. This year, the nation recognizes women’s valuable role in society and proves that inclusive and sustainable development is only possible when gender equality becomes obtainable.

Culminating the 6-year theme “**WE Make CHANGE Work for Women**” this year poses a statement and a question: Did WE Make CHANGE Work for Women? How and to what extent? With this theme, stakeholders can gauge the changes implemented towards GEWE, pursuant to laws on women, particularly the [Magna Carta of Women](#).

Focus for the 2022 National Women’s Month Celebration

To cap the six-year recurring theme, the 2022 NWMC will focus on the sub-theme: ***Agenda ng Kababaihan, Tungo sa Kaunlaran.***

It will be a celebration of women exercising their choices, taking chances to make their voices heard, and benefitting from and trailblazing changes. It is a celebration of Filipino women’s power to take the narrative, raise priority issues that matter to them, and call for concrete actions.

As the PCW continues to push for gender equality and women’s empowerment (GEWE) in leadership, governance, and public service, this year’s sub-theme focuses on including women’s concerns in the government agenda and enabling more women to implement and at the same time, demand programs and services that can bring the country closer to narrowing the gender gaps and moving towards sustainable and equitable development.

Specifically, this year’s celebration calls on stakeholders from both the government and private sector to:

- Assess the gains already achieved towards GEWE and prevent sliding back as a result of the COVID-19 pandemic and other national issues;
- Inspire actions to promote a gender-responsive pandemic recovery; and
- Draw attention to the priority gender issues that must be addressed by future public servants, as outlined in the recently-updated GEWE Plan, which spans until the year 2025.



**Department of Environment and Natural Resources
Region VII**



February 15, 2022

DENR-7 Regional Special Order
No. 55, series of 2021

**SUBJECT : AUTHORIZING THE CONDUCT OF CERTAIN
ACTIVITIES IN RELATION TO THE 2022 NATIONAL
WOMEN'S MONTH CELEBRATION**

In the interest of the service and in adherence to the PCW Memorandum Circular #2022-01 dated February 11, 2022 and consistent with Proclamation Numbers 224 series of 1988, 227 series of 1988, 759 series of 1996, 744 series of 2004 and RA 6949 series of 1990, which provides among others, the annual conduct of the National Women's Month Celebration (NWMC) which aims to find due recognition to the contribution of Filipino women in our society. Capping the six-year recurring theme "WE Make CHANGE Work for Women" as 2022 NWMC will focus on the sub-theme: "Agenda ng Kababaihan, Tungo sa Kaunlaran", the following activities shall be undertaken:

Title of event /activity	Date/Place	Purpose/Participants/ Stakeholder	Remarks
Announcement of the 2022 National Women's Month Celebration	March 1-31, 2022 RO/PENROs/CENROs/EMB/ MGB/ERDB/CRERDEC	Advocacy promotion for the general public	
Hanging of 2022 National Women's Month Celebration streamer (cloth); and publication in the DENR CV Facebook and DENR-7 website;	March 1- 31 , 2022 RO /PENRO/CENRO/EMB/MGB/ ERDB/CRERDEC	Advocacy promotion for the general public	Type on your browser the URL below for the guidelines and the editable design of the tarpaulin or go to the pcw.gov.ph webpage for the details of the celebration. https://drive.google.com/drive/folders/1EEOxdMOZKjdVeuzGqA3VXeYdmTCt9yuW
Virtual exhibit on women in ENR protection to be shared in the official DEN-7 FB page by RSCIG	MGB/EMB/CRERDEC/RSCIG March 1-31, 2022	To highlight and recognize the participation/contribution of women partners/stakeholders in the ENR sector	https://drive.google.com/drive/folders/1EEOxdMOZKjdVeuzGqA3VXeYdmTCt9yuW
Community outreach tackling on	(Date of the activity to be determined by concerned offices)	PENROs/CENROs may conduct a joint community outreach/	Documentation of the said activity is necessary for the



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<p>GAD issues and concerns in the ENR programs to men and women participants of DENR and stakeholders.</p>	<p>RO/PENROs/CENROs</p>	<p>educational tours to observe the AITF health protocol. To tackle on GAD issues and concerns in the ENR programs to men and women stakeholders. Action on gender issues is articulated in the HGDG tool of GAD mainstreaming in PAPs implementation/management/monitoring/evaluation (e.g. e-NGP and CMEMP) Taking appropriate action (e.g. issuance of policies) on such issues is a support towards gender equality and women empowerment</p>	<p>annual submission of AR including the sex disaggregated data, attendance, minutes of meeting and pictures among others.</p>
<p>Forum on GAD concept including GST, Gender Issues in the Workplace and PAPs; Forum on information familiarization gender related laws and national policies (e.g. safe spaces act, VAWC, to job orders/new entrants and permanent DENR employees</p>	<p>RO /PENRO/CENRO/MGB/ERD B/CRERDEC (date to be determined by concerned offices)</p>	<p>PENROs/CENROs/ and the attached Bureaus may hold a separate physical/blended forum in observance to the AITF health protocol. Likewise PENROs/CENROs may hold a joint forum focusing on gender related laws and national policies. This is indicated in the National Strategic Framework for a constant awareness raising on gender issues, GAD activities and events, PENROs/CENRO may add topics relevant to the celebration/theme.</p>	<p>- do -</p>
<p>Review on the functions of CODI</p>	<p>RO/PENRO/CENRO</p>	<p>Regional GAD TWG Focal Person will spearhead the meeting. The establishment of the Committee of Decorum and Investigation (CODI) is articulated in DENR DAO 25-2002 or IRR of Republic Act No. 7877 Section 4b. calls for creating a committee on decorum and investigation for</p>	<p>-do-</p>



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		the purpose of minimizing/preventing incidents and are speedily and fairly processed with gender sensitivity. This also one of the descriptors under the enabling mechanism of the HGDG tool for the assessment of gender mainstreaming effort of the department.	
1 st quarter meeting (Blended) on the result of the CY 2021 PIMME of e-NGP and CY 2020-2021 DENR GMEF and update on the implementation of CY 2022 GAD Plan and budget (GPB); Reiteration/f ormulation of GAD policy in lieu to the result of the HGDG tool.	PENRO/CENRO MSD Chiefs, and PENROs/CENROs GAD Focal Persons.	The Chairperson of the GAD Focal Point System - TWG will spearhead the meeting. There is a need to assess the result of the Harmonized Gender and Development Guidelines (PIMME for 2021 e-NGP and the 2020-2021 GMEF of DENR-7) so that appropriate action can be taken by respective concerned/units and offices to improve the level of GAD mainstreaming implementation of the said project and the DENR-7. Likewise, to orient the CMEMP focal person specifically the activity of the Biodiversity Friendly Enterprise on the application of the HGDG tool to the projects as this is an attributed program for CY 2022 determined by the Bureau.	-do-
Participation of GFPS members and other GAD advocates in the RO/ PENROs/CE NROs to PCW/CO and other providers including trainors training courses.	RO/PENRO/CENRO MSD Chiefs, and PENROs/CENROs GAD Focal Persons. PCW website for the GAD webinar series is open from February to November 2022. click on the link below for the details of the topic and registration https://pew.gov.ph/2022-gad-webinar-series/	Capability building of the top management and the GFPS members and other DENR GAD advocate at the field offices is to be continually strengthened. The result on the application of the GMEF tool will determine how DENR is responsive and supportive of its GAD mainstreaming efforts.	Report of the participation. Attendance, pictures, certificate of participation/attendance.
#Purple	PENRO/CENRO/MGB/ERDB	RO/PENRO/	Wear anything purple



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Tuesdays or Purple your Icon	/CRERDEC	CENRO/MGB/EMB/E RDB-CRERDEC	on all the Tuesdays of March to signify support for women's empowerment and gender equality. Participants can also light up or decorate offices or landmarks in purple to spark interest and discourse on the celebration and what it stands for.
Culmination of the Women's Month Celebration	RO/PENROs/CENROs March 31, 2022	PENROs/CENROs may conduct chosen activities during their respective culminations. Reports of the celebration should be endorsed by respective officials.	

All PENROs and CENROs are hereby instructed to organize other GAD-related activities within their AOR, to align it to the 2022 GAD Plan and Budget, theme/focus of the celebration and to submit a report through the PMD Google drive not later than 5 April 2022.

All concerned offices and divisions are directed to provide the necessary support and assistance to ensure the successful conduct of the above cited activities.

The Regional Strategic Communication and Initiatives Group (RSCIG) is tasked to facilitate the documentation on the abovementioned activities. A consolidated report will be submitted to the undersigned not later than April 11, 2022 by the RSCIG.

All expenses and other essentials are chargeable against the regional allotment (GAD funds), subject to the usual budgeting, accounting, and auditing rules and regulations.

This Regional Special Order takes effect on the dates as specified.


PAQUITO D. MELICOR, JR., CESO IV
OIC Regional Executive Director



Tarpaulin/ banner copies were disseminated to the field offices and line bureaus for printing and or posting in their office premises.

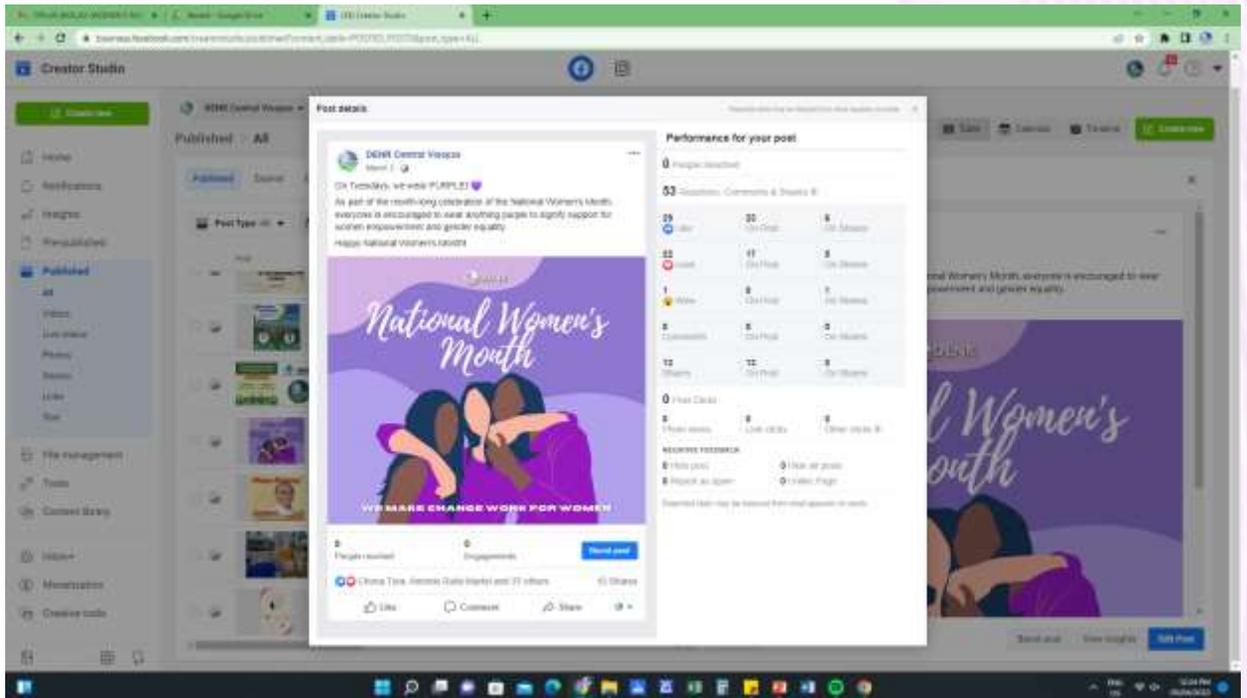
Since using of single used plastic or tarpaulin is discouraged, DENR7 opt to post banners on social media posts.

This way, we will know the reach of our tarpaulin and posts and we could see who are those who have engaged in our activities.

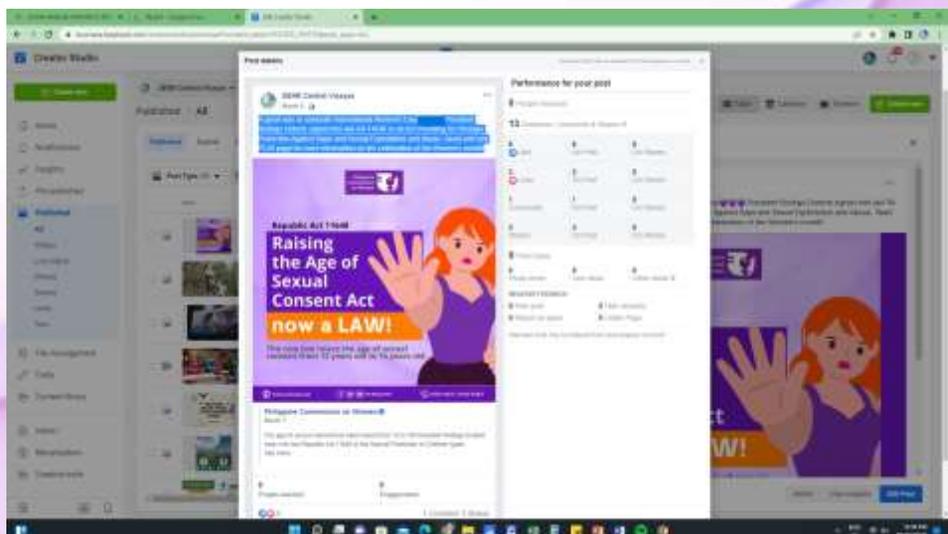


On Tuesdays, we wear PURPLE! 🍆

As part of the month-long celebration of the National Women's Month, everyone is encouraged to wear anything purple to signify support for women empowerment and gender equality. Happy National Women's Month!



A great way to celebrate International Women's Day 🍆🍆🍆🍆 President Rodrigo Duterte signed into law RA 11648 or an Act Providing for Stronger Protection Against Rape and Sexual Exploitation and Abuse. Read and visit PCW page for more information on the celebration of the Women's month!

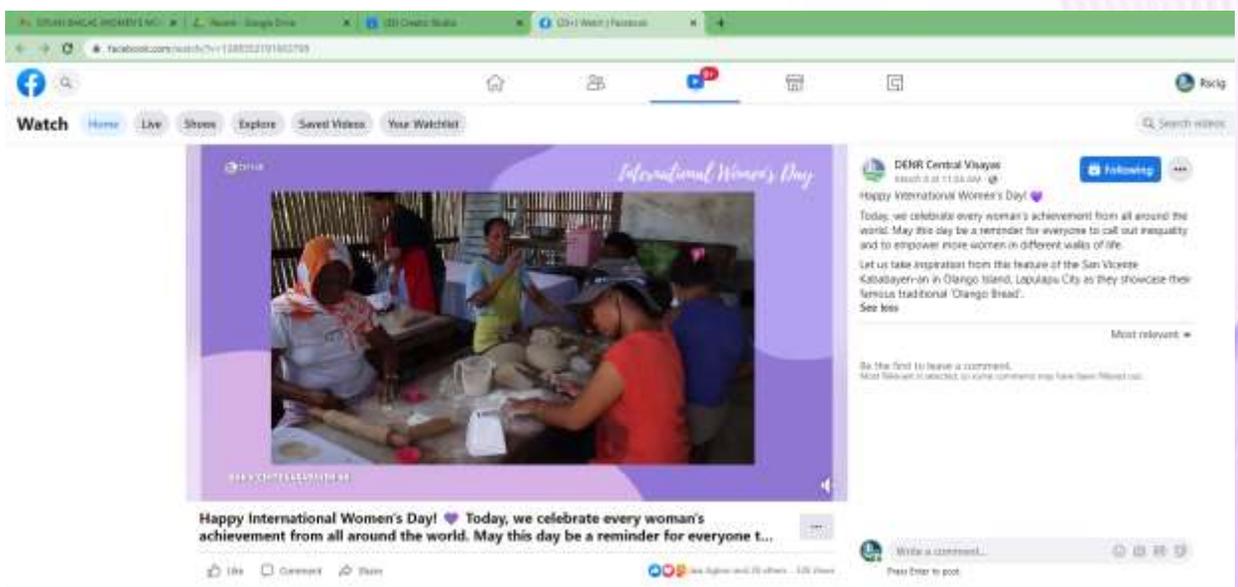


On March 8, 2022 we celebrate women's achievements and involvement in ensuring a protected, managed, and sustained environment and natural resources.

The campaign theme for International Women's Day 2021 is #BreakTheBias. Imagine a gender equal world. A world free of bias, stereotypes and discrimination. A world that's diverse, equitable, and inclusive. A world where difference is valued and celebrated. Together we can forge women's equality. Collectively we can all [#BreakTheBias](#).

The DENR7 honors the women in all our partner POs, stakeholders and all the women workers from the office/ desk works to field operations. Juggling to be effective workers and best homemakers all at the same time are something we must be proud of especially during these pressing times. This is the challenge we choose!

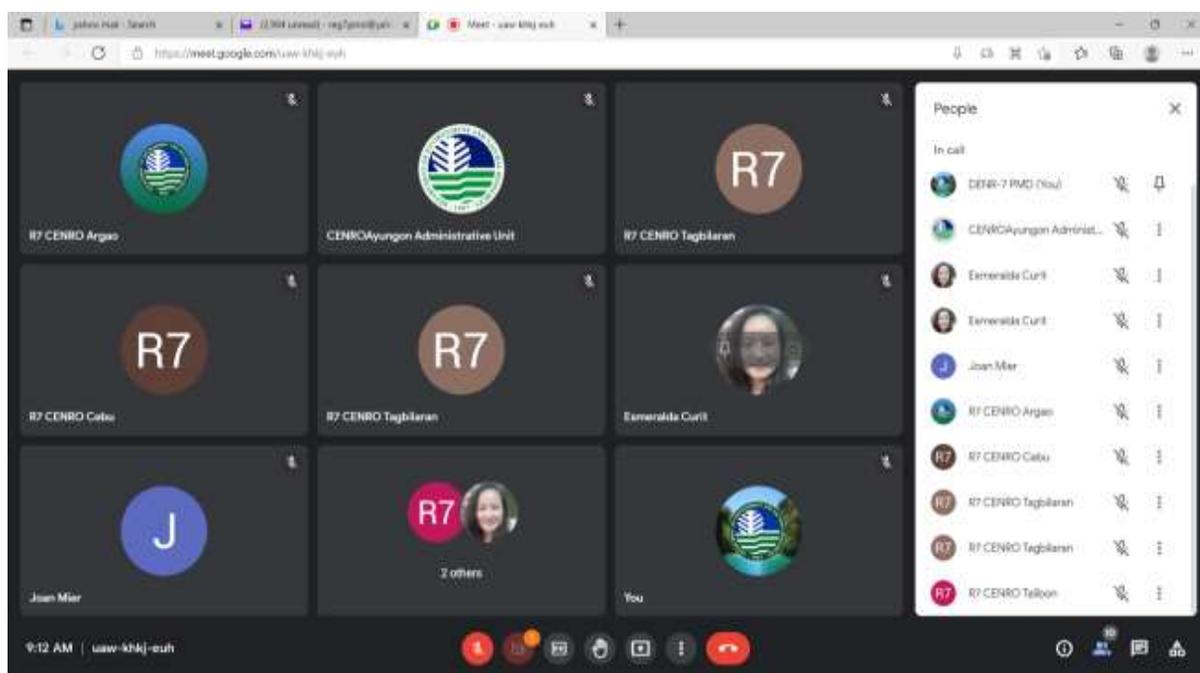
Let us take inspiration from this video feature of the San Vicente Kababayan-an in Olango Island, Lapulapu City as they showcase their famous traditional 'Olango Bread'.



San Vicente Kababayan-an in Olango Island, Lapulapu City as they showcase their famous traditional 'Olango Bread'.

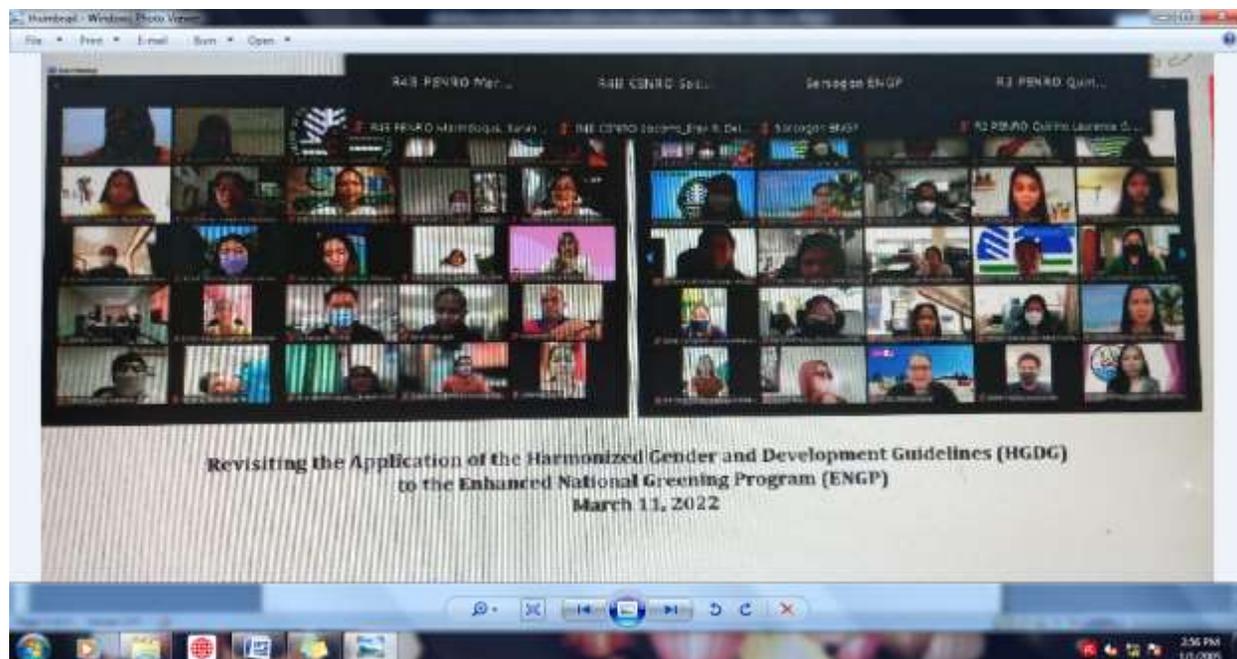
1st Quarter meeting of the GFPS March 2, 2022

In time for the Women’s Month Celebration the Regional GAD Focal Point System conducted its 1st quarter meeting focusing on the application of HGDG tool to ENGP and CMEMP focal persons as these are two attributed programs for GAD. Monitoring of GAD implementation through the HGDG tool determines whether these programs of DENR are gender responsive.



The ENGP Regional Focal Person in coordination with the PMD staff and CENRO Argao GAD focal person and ENGP Extension officers has conducted a Community Outreach on March 16, 2022 re-visiting good practices and recognizing women entrepreneur and sustainable livelihood through the ENGP to the PO Lunas, Latab, Camari, Pit-os United Farmers Association (LULACAPIUFA). The outreach includes the discussion on the salient point of Gender Sensitivity, Safe Spaces Act and the currently approved RA 11648 or Raising the Age of Sexual Consent Act participated in by 17 women and 3 men members of the PO. Furthermore it was emphasized to the ENGP Extension Officers and Focal persons of the Regional Office and CENRO Argao that these national policies on GAD has to reached to the stakeholders of ENGP which they shall undertake as part of the GAD mainstreaming of the program articulated in the HGDG tool on PIMME. Likewise, gender issues/gender sensitive indicator on ENGP monitoring tool has to be utilized to improve its GAD effort.





Participation to the National GFPS /PCW led Webinar on the re-visiting the application of harmonized Gender and Development Guidelines (HGDG) to the Enhance National Greening Program (ENGP) the project design and the PIMME (Josephine Wenceslao, Eddie E. Llamedo, Glicerita Racho, Laverna Jade Siarot)

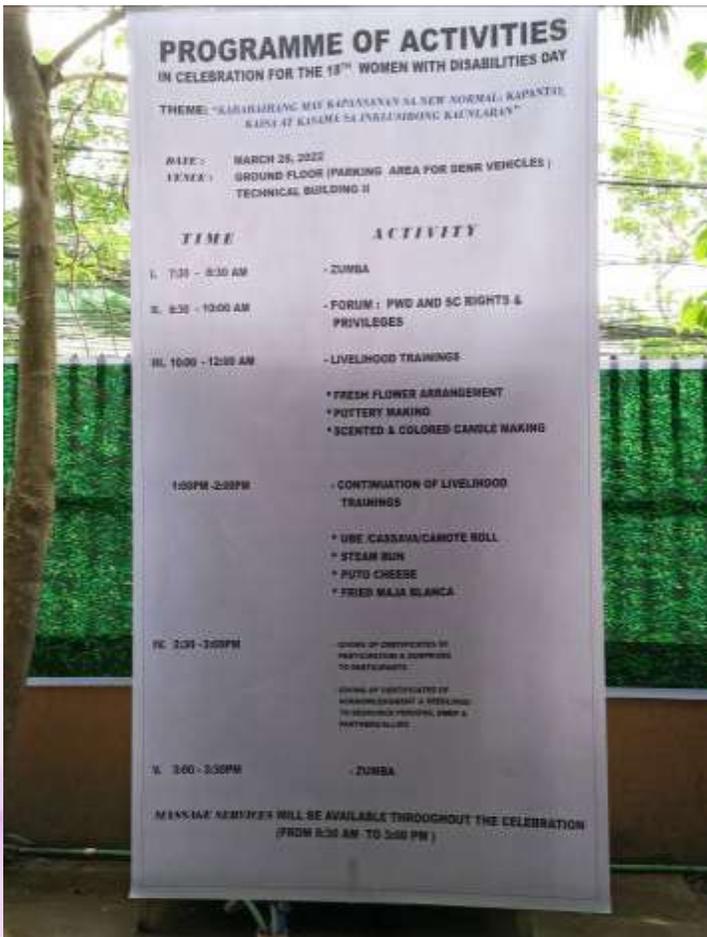
Two policies that were updated/reiterated in time for the celebration of the Women's Month Celebration which focuses on the protection of employees from any form of violence in the Workplace and the strengthening of the Regional GAD Focal Point System of whom are task to implement/oversee the Gender Mainstreaming of the Organization including focal person from the attributed programs the ENGP and CMEMP.



The Regional Office has closed the 2022 Women's Month Celebration in coordination with the Department of Manpower and Development Program (DMDP) of the Cebu City Government in celebrating the 18 Women Disability Day with the participation of the members of the Senior Citizen employees of the Regional Office. Livelihood programs were introduced that can be applied upon retirement. Flower arrangement, scented & colored candle, pottery, steam bun, puto cheese making were among the livelihood programs presented with hands on application by the participants. Free massage was also provided. The activity ended with a Zumba session .







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We Make Change Work for Women

AGENDA NG KABABAIHAN, TUNGO SA KAUNLARAN



FIELD OFFICES REPORTS

Kick-Off Activity and Announcement of Activities for the National Women's Month Celebration

On March 1, 2022, Tuesday CENRO-Ayungon GAD Focal, Kristine Mae T. Añabieza went on a room-to-room announcement of the proposed calendar of activities in relation to the National Women's Month Celebration. Also, on that same day, the official 2022 Women's Month Official Banner were posted both inside and in front of DENR- CENRO Ayungon Office including its sub-station situated in Guihulngan City, Negros Oriental.



Celebration of International Women's Day: Women's Forum and Outreach Program

The celebration of the International Women's Month last March 8, 2022, DENR-CENRO Ayungon conducted a Women's Forum and Outreach Program to the Mechanized and Modernized Forest Nursery employees situated at Barangay Banban, Ayungon, Negros Oriental.

The women forum mainly focuses on the discussion of the importance of women participation in the implementation of greening programs and efforts in the community specifically in implementing the Enhanced National Greening Program. The discussion was initiated by CENRO Ayungon - GAD Focal Person, Kristine Mae T. Añabieza. Likewise, she emphasizes that men, women, and members of the LGBTQ+ community should be given equal working opportunity in natural resource sectors and agriculture, because everyone is likely affected by climate change. It was attended by 25 women and 10 men that includes CENRO Ayungon women personnel.

After which, an outreach program took place wherein CENRO Ayungon women personnel participated and tried seedling production activity through the use of Mechanized and Modernized Forest Nursery machines and equipment. Distribution of food packages to MMFN employees and staff were also conducted to show appreciation on women efforts in the community particularly on that very special day. A total of 300 trays more or less were potted and seeded, and 30 food packages were distributed and shared among MMFN employees and CENRO Ayungon staff.



Participation in “Oplan Baklas”

On March 29, 2022, Tuesday, DENR- CENRO Ayungon women personnel in cooperation with COMELEC- Bindoy Satellite Office headed by Election Officer II Renalinda A. Malumay and the Philippine National Police of Bindoy conducted an “Oplan Baklas” under the jurisdiction of the Municipality of Bindoy, Negros Oriental. It was an activity wherein election campaign materials posted on undesigned posting areas especially on trees areas are being removed. The said activity was participated with 15 women and 9 men.



Launching of Breastfeeding Area

In compliance to Republic Act 11210, the Promotion of Breastfeeding Act, and the 2020-2022 National Civil Service Commission, Department of Health, calls on all government offices to provide standard reasonable working conditions and actively supporting working women's rights and well-being.

Thus, DENR-CENRO Ayungon serves as a Lactation station/area for employee. It was formally launched during the National Women's Month Celebration on August 2, 2022. It was led by Administrative Officer Aaron D. A. F. Dasig and GAD Focal Person Kri...

The said lactation station features a folding bed, pillows, clean blankets, breast pumps, small wooden table, and chairs. It provides a private space for CENRO Ayungon working moms to rest or breastfeed their babies.

In addition, the lactation station and office clinic will be soon supplied with various essentials like toiletries and first aid supplies.



the Promotion of
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ngr. Ma. Hyacinth

room. It features
electrical outlets for
private space for
se or breastfeed



Launching of Breastfeeding Area



Other Activities conducted in support of Women’s Celebration

DENR- CENRO Ayungon showed support on PCW’s advocacy on #PurpleTuesdays or #PurpleYourIcon by accessorizing and wearing any shades of purple on every Tuesday for the whole month of March. Some employees also downloaded and uses the official 2022 National Women’s Month stickers launched by Viber.



IEC Materials related to various women laws were also distributed last March 18, 2022 to those selected DENR- CENRO Ayungon personnel. Distribution of such IEC materials are believed to enhance knowledge and give awareness to the employees specially on dealing with everyday operations and activities of the Office.



Joint celebration of CENRO Dumaguete City and PENRO Negros Oriental

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Advocacy and Community Outreach at Apo Island, Dauin, Negros Oriental

Resource persons from GWAVE discuss Gender Sensitivity and Awareness, aimed at reducing the barriers due to discrimination and gender bias.

The activity aims to create a gender-sensitive environment where women and men establish mutual respect regardless of gender.

The participants gamely participated in the activity “Kalainan sa Babaye ug Lalaki”

Distribution of reproduced booklets on RA 9208 (Anti-trafficking in Persons Act of 2003), RA 9262 (Anti-Violence Against Women and their Children Act of 2004), and RA 9710 (An Act Providing for the Magna Carta of Women)



Advocacy and Community Outreach at Apo Island, Dauin, Negros Oriental



PURPLE TUESDAYS – ENTIRE MONTH OF TUESDAY

Women and men personnel signify support for women empowerment and gender equality by wearing purple/violet all Tuesdays of March.



Distribution of IEC Materials to DENR Personnel

Aimed at creating an empowered women workforce, 300 reproduced booklets on RA 9710 (The Magna Carta of Women), RA 9208 (Anti-trafficking in Persons Act of 2003), and RA 9262 (Anti-Violence Against Women and their Children Act of 2004) were distributed to personnel from CENRO I Ayungon, CENRO II Dumaguete City, and PENRO Negros Oriental.



AIPLS WOMEN'S GROUP ATTENDS TRAINING

The Apo Island women's group headed by its president Pinky P. Bolingot attended the Visitors Management Training held last March 14-15, 2022 at Dumaguete City



KUKABILDO SA KALIKUPAN

Women representatives of DENR Negros Oriental sat as guest resource persons during the Kukabildo sa Kalikupan, an environmental segment over DYSR-FM, Dumaguete City. The program discussed women empowerment, women involvement in ENR projects and programs, and legal issues/concerns involving women.

Guest resource persons were Almarie D. Calibo - Chief, Management Services Division; Alexylle Rose G. Concepcion - Legal Officer; and Sabina A. Silva - Chief, Planning Officer.



Kukabildo sa Kalikupan
CENRO DUMAGUETE CITY
25 MARCH 2022 | 8:00AM- 8:30AM
via Facebook live conference
DYSR, BRGY BANILAD, DUMAGUETE CITY,
NEGROS ORIENTAL

WOMEN'S MONTH CELEBRATION
WE Make CHANGE
Work for WOMEN

ATTY. ALEXYLLE ROSE GARSULA CONCEPCION
Legal Officer
DENR7 PENRO NEGROS ORIENTAL

ALMARIE D. CALIBO
Chief, Management Services
DENR7 PENRO NEGROS ORIENTAL

SABINA A. SILVA
Chief, Planning Section
DENR7 PENRO NEGROS ORIENTAL

GAD To Know – March 29, 2022

Representatives of the different Sections of PENRO Negros Oriental and the different Units of CENRO Dumaguete City attended the “GAD To Know” activity held last March 29, 2022 at the PENRO Conference Room. The activity highlighted gender equality in the workplace, steps to ensure progress of empowering women, and basic knowledge on women-related laws.



INSTALLATION OF WOMEN’S MONTH TARPAULIN

To kick-off the start of the National Women’s Month Celebration for the month of March 2022, DENR – PENRO Bohol facilitated the hanging of the official campaign streamer in front of the office for the entire month. This is to increase the awareness of personnel, clients and the commuting public of the observance of the National Women’s Month.



PRINTING OF WOMEN’S MONTH T-SHIRT

The official t-shirt design from the Philippine Commission for Women were produced and printed for PENRO Bohol personnel to further disseminate the celebration of Women’s Month 2022.



CELEBRATION OF PURPLE TUESDAYS

In solidarity with the celebration of the Women's Month, DENR-PENRO Bohol personnel observed the wearing of purple shirts on all Tuesdays of March 2022



NATIONAL WOMEN'S MONTH KICK OFF ACTIVITY: GAD ORIENTATION

To formally kick-off the celebration of the International Women's Month celebration, a Gender and Development (GAD) Orientation was conducted at DENR-PENRO Bohol on March 1, 2022 at 3:00 o'clock in the afternoon. It was attended by a total of 73 personnel (35 female; 38 male).

OIC, PENR Officer Ariel N. Rica gave the opening remarks and encouraged the personnel to give their full attention to the lecture so that gender equality, sensitivity and mainstreaming will be fully ensured and implemented in the office and in their respective homes.



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International Women’s Day 2022

Personnel of DENR-PENRO Bohol (kindly refer to attached attendance sheet) participated in a film showing activity in celebration of the International Women’s Day 2022 on March 8, 2022. The activity aimed to raise the awareness of the employees of the gender issues and the abuses that women are unfortunately experiencing even up to these days.

Enough is a 2022 American thriller film directed by Michael Apted which also details an abusive relationship. It is based on the 1998 novel *Black and Blue*, by Anna Quindlen, which was a *New York Times* bestseller. It stars Jennifer Lopez as Slim, an abused wife who learns to fight back. The movie portrayed the worst aspect of the male psyche in which is males have been taught, traditionally, to expect to get what they want. It also bravely tackles the problems that men impose on women, have to do with feeling like they’re entitled, and that women should do what men want.

The employees experienced their learning was collected from the two-hour movie by writing their reflections.



ZUMBA WELLNESS SESSIONS

To promote health and wellness, PENRO Bohol organized a Zumba every Friday, 3:00 o'clock in the afternoon for the whole month of March. Personnel were advised to bring extra shirts for the aerobic workout.



March 4, 2022



March 11, 2022



March 18, 2022



March 25, 2022



EXPOSURE TRIP AND IMMERSION WITH PEOPLE’S ORGANIZATION/ COMMUNITY ON WOMEN AND GENDER INITIATIVES AND BEST PRACTICES

In order to appreciate and have a firsthand experience and interaction with People’s Organizations (POs) and the community who have gender initiatives and best practices, personnel of DENR-PENRO Bohol participated in an Exposure Trip and Immersion on March 24-25, 2022 at Daus and Panglao, Bohol. Assembly time was at 8 o’clock in the morning at Plaza Rizal, Tagbilaran City, Bohol.

In consideration of our clients and to ensure that the provision of services will not be hampered, the activity was conducted in two (2) batches.

1ST ITINERARY: SOUTH FARM, PANGLAO, BOHOL



EXPOSURE TRIP AND IMMERSION WITH PEOPLE'S ORGANIZATION/ COMMUNITY ON WOMEN AND GENDER INITIATIVES AND BEST PRACTICES

2ND ITINERARY: BOHOL BEE FARM, DAUIS, BOHOL



EXPOSURE TRIP AND IMMERSION WITH PEOPLE'S ORGANIZATION/ COMMUNITY ON WOMEN AND GENDER INITIATIVES AND BEST PRACTICES

3RD ITINERARY: FORTRIDGE FOOD PARK, DAUIS, BOHOL



ENDORSEMENT OF PO DUCAM AS WOMEN'S GROUP WITH CONTRIBUTION ON CLIMATE CHANGE MITIGATION

PO Duwangon Camanahid Irrigators Association was formally endorsed as women's group with contribution on Climate Change Mitigation. It was recognized and was awarded a Certificate of Appreciation signed by Atty. Analiza Teh, Undersecretary for Finance, information systems and climate change/Chairperson, National Gender and Development Focal Point System.



CONDUCT OF GENDER AND DEVELOPMENT (GAD) ORIENTATION TO PO DUCAM MEMBERS

Forester Glicerita C. Racho, GAD Alternate Focal Person for PENRO Bohol together with personnel of CENRO Tagbilaran City, conducted a lecture on Gender and Development on (GAD) last March 23, 2022 with focus on existing gender issues in their respective homes, community and within the organization.



9:51 AM 087

GAD DUCAM, PILAR Share

DUCAM - Zamora, Pilar, Bulid

GENDER DEVELOPMENT COORDINATOR/FOCAL PERSON

NO.	NAME	POSITION
1.	Cherrie H. Harad	Coordinator
2.	Regalina Bayotan	Member
3.	Leandro Adaya	Member
4.	Leovardo Anting	Member
5.	Zaldy Jara	Member
6.	Maynil Sumangay	Member
7.	Maxin Sumangay	Member
8.	Jane Leonith Morante	Member
9.	Perla Quezadas	Member
10.	Sarahmar Sales	Member
11.	May Ann Sabon	Member
12.	Carla Cam. Alarcon	Member
13.	Vivienne Sumaza	Member
14.	Maniel C. Toledo	Member
15.	Alfonso C. Racho	Member
16.	Angie D. Alarcon	Member
17.	Maribel Alarcon	Member

MAR 23, 2022

PARTICIPATION OF WOMEN IN THE ASSESSMENT OF TYPHOON-DAMAGED MANGROVES OF BOHOL

Women of DENR-Bohol specifically the Conservation and Development Sections and Units worked hand-in-hand with the Coastal Resources and Ecotourism Research, Development and Extension Center (CRERDEC) in the conduct of assessment of typhoon-damaged mangroves in the province of Bohol.

The knee-deep mud, scratches and injuries caused by protruding pneumatophores, barnacles, and even thorns of some mangrove-associated plants as well as the scorching heat of the sun did not stop them in doing the task.

The team was headed by two remarkable women leaders namely: Ms. Chona M. Tura, Head of the Research and Development Unit (RDU) of CRERDEC, and Forester Glicerita C. Racho, Conservation and Development Section (CDS) Chief of PENRO Bohol.

Results of the mangrove assessment will be used as bases in determining the need for rehabilitation intervention of mangrove areas in Bohol damaged by Typhoon Odette.



NATIONAL WOMEN'S MONTH CULMINATION

To culminate the month-long celebration, DENR-PENRO Bohol employees had a movie showing on April 4, 2022; 2:00 o'clock in the afternoon followed by a Gender and Development (GAD) Quiz Bee.

The Quiz Bee composed of three rounds namely Easy, Moderate and Difficult with the following points for every correct answer: Easy Round-1 point; Moderate Round-2 points and Difficult Round-3 points. The participants consisted of representatives from the Accounting Section, Budget Section, Planning Section, Administrative Section, CDS, RPS and INREMP.

Forester Jesus Abella III of INREMP bagged the 1st Place followed by Ma. Teresita J. Bitoy in the 2nd Place and Forester Hermie Matunhay in the 3rd Place.



INSTALLATION OF BANNERS

Geotagged photos showing the streamer of World Wildlife Day and Women’s Month Celebration mounted/fastened within the premise of DENR CENRO Cebu City, Pier 3, Tinago, Cebu City.



KICK OFF CELEBRATION

Geotagged photos showing the Photo Booth as Kick-Off Activity for the Women’s Month Celebration conducted/held at the premise of DENR-CENRO Cebu City.



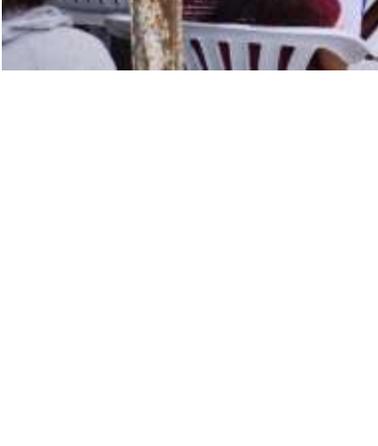
Geotagged photos showing the streamer of World Wildlife Day and Women’s Month Celebration conducted at Brgy. San Vicente, Olango Island, Lapu-lapu City, Cebu.



WORLD WILDLIFE DAY AND WOMEN'S MONTH CELEBRATION AT OIWS



WORLD WILDLIFE DAY AND WOMEN'S MONTH CELEBRATION AT OIWS



INSTALLATION OF BANNERS/ STREAMERS

Hanging of the Women's Month streamer coping the six year recurring theme "We make CHANGE Work for Women" with the sub theme "Agenda ng Kababaihan, Tungo sa kaunlaran"



SEMINAR ON THE DEPUTATION OF WILDLIFE ENFORCEMENT OFFICERS (WEO'S)

Attendees were seventeen (17) male and thirteen (13) female. The activity promotes an information education campaign (IEC) for the conservation and protection of wildlife.



IDF CELEBRATION

The conduct of tree growing activity in collaboration with the celebration of the International Day of Forest at Balolang Larena, Siquijor one of our eNGP sites. Attendees were forty one (41) male and twenty two (22) female. It was participated by the Philippine National Police (PNP), Philippine Coast Guard (PCG), Philippine Army (PA), Philippine Statistics Authority (PSA) and the Mother Earth Foundation Day of Forest is a day to raise awareness in the forest protection, conservation and development.



RIVER CLEAN UP FOR WORLD WATER DAY

Conduct of River Clean- Up in the observance of the World Water Day Celebration with the theme “Groundwater Making the invisible visible”. It was attended by sixty-nine (69) male and forty four (44) female. An estimated 383.25 kilos different kinds of waste gathered in the activity.



CULMINATING ACTIVITY

Conduct of Educational Tour of Fifty one (51) male and forty nine (49) female employees. Re-planting to one of our eNGP project at Tulapos, Enrique Villanueva, Siquijor. It was the 1st drop of the tour then proceed to Wildlife Rescue Center (WRC) and Molave Seed Production Area (SPA) of Olang, Maria, Siquijor. After the short orientation, the group proceed to Sambulawan Cave, and Cambugahay falls. Following the itinerary route next is to Dragon Fruit Farm of Campalanas, Lazi then to Tubod Vegetable Grower Association, Tubod, San Juan and Paliton Beach called little boracay of Siquijor then at 5:00 P.M bound for home. That was quite lively and educational. This served also as culmination of the Women's Month Celebration.



EDUCATIONAL TOUR AND MANGROVE PLANTING ON MARCH 30, 2022.



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Women's Empowerment

Empowering women enables them to confidently and meaningfully engage with appropriate institutions to ensure that they contribute to and benefit from development and changes. Thus, women's empowerment will make the change that we are espousing or any development effort responsive to women's concerns.



Make Change Work

Make Change Work = MCW = Magna Carta of Women. Making change work for women entails strengthening the implementation of this landmark law at all levels. It means providing functional mechanisms as well as implementing and making known to citizens, programs and services that address strategic gender needs of women.



CHANGE

Also means
Compassionate and
Harmonized **A**ctions and **N**etworks
 for **G**ender **E**quality.



We / us or "kami / tayo" in Filipino

The advocacy for gender equality is not solely for and from women. It is the work that needs and can benefit the whole nation. In various capacities whether as government officials and employees, members of the private sector, the academe, non-government organizations, or as private individuals, we can be partners for a change that is gender-responsive. It emphasizes our collective effort, collaboration, and participation to ensure that women will not be left behind in the pursuit of change.



We Make Change Work for Women

AGENDA NG KABABAIHAN, TUNGO SA KAUNLARAN



SUDLON, LAHUG, CEBU CITY
reddnr7@yahoo.com; rsciscv7@gmail.com
032 328-3335 | 328-3336